

# AMSMIC Survey, 2009

## Committee

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Special Thanks to Randy Robbs

# Responses

	2009	2007	AAMC Total
Northeast	17	17	36
Midwest	17	22	30
South	25	22	40
West	2	5	16
Total	61	66	122

# Survey Was Shortened

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◆ Open to suggestions for further shortening

# Mistake, Tables 3-5

**Table 3: Individual Faculty Demographics - Full Time Female Personnel**

Questions	Type of Institution			Region					
	Overall **	Private **	Public **	Northeastern	Midwest	Southern	Western	Other	
Total Full-time Female faculty (primary appointees only)	Mean	5.49	5.91	5.24	6.12	4.06	6.28	2.50	4.00
	(STD)	(3.54)	(3.19)	(3.75)	(3.22)	(2.51)	(4.13)	(0.71)	(4.24)
	Minimum	1	1	1	1	1	1	2	1
	Maximum	17	15	17	15	12	17	3	7
	Median	5	5	4	5	4	6	2.5	4
	n	61	23	38	17	17	25	2	2
Full-time Female tenured faculty (primary appointees only)	Mean	2.43	2.13	2.61	2.24	2.47	2.64	1.00	0.00
	(STD)	(2.06)	(1.49)	(2.34)	(1.48)	(1.77)	(2.61)	(0.00)	(0.00)
	Minimum	0	0	0	0	1	0	1	0
	Maximum	10	5	10	5	7	10	1	0
	Median	2	2	2	2	2	2	1	0
	n	61	23	38	17	17	25	2	2
Full-time Female non-tenured faculty (primary appointees only - on tenure track)	Mean	1.21	1.57	1.00	1.53	0.82	1.24	1.50	2.00
	(STD)	(1.14)	(1.27)	(1.01)	(1.07)	(1.07)	(1.23)	(0.71)	(2.83)
	Minimum	0	0	0	0	0	0	1	0
	Maximum	5	5	4	4	4	5	2	4
	Median	1	1	1	1	1	1	1.5	2
	n	61	23	38	17	17	25	2	2
Full-time Female faculty (primary appointees only - non-tenure track)	Mean	1.95	2.22	1.77	2.50	0.81	2.50	0.00	2.00
	(STD)	(2.09)	(2.58)	(1.72)	(2.78)	(0.91)	(1.87)	(0.00)	(1.41)
	Minimum	0	0	0	0	0	0	0	1
	Maximum	11	11	7	11	3	7	0	3
	Median	1	2	1	2	1	2.5	0	2
	n	58	23	35	16	16	24	2	2

- But, in on-line survey form (Q.28-30) the top question read:  
 “Total Full-time Tenured Female faculty (primary appointees only)”

# Interesting Observations

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- Total Department Budget
  - Increased from \$5.9M to \$8.4M, but institutional support decreased from 30% to 25%
- Change Institutional Commitment
  - Decrease in support from 17% to 48% (median 5% decrease in 2009)
- Bridge support
  - Median decreased from \$50K to \$35K
- Graduate Student Stipend
  - Median increased from \$23K to \$24.5K

# Future Surveys

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- Is it helpful?
- How many Chairs use the survey:
  - To set recruitment packages?
  - For salary adjustments?
  - To establish teaching hours and mix of lecture, small group, etc.?
- Who completes survey? How burdensome is it?
- Suggest additional ways to streamline
- Is there any data of value that is not being captured?

# Future Surveys

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“I have 40 primary faculty but 5 are in Institute XX and 7 are in Institute ABC; so these faculty answer to the directors of those centers and things like salary, start-up package, lab space, etc. are determined by those individuals, not me. I could probably obtain the information from those people for the survey but it would be a lot easier to just give info on the 20 or so faculty who directly answer to me.”

“For question about the medical student curriculum and the total number of hours of instruction by the department, our course is a big multi-dept. course. Although we have primary responsibility for the course, we have many lecturers from the dept. of Medicine, Pediatrics, etc. in addition to our own primary faculty. Also, with the discussion/laboratory sessions, do you want the total number of hours in the course that are laboratory or small groups or do you want some complex calculation specific for my primary dept. faculty. For example, in one small group session on one day, the students will be divided into 10 small groups. Four of the groups might be led by primary members of my dept. while 6 groups might be led by members with primary appointments in Medicine, Pediatrics, etc. How do I count this?”

“We participate in a 3-track (Microbiology, Immunology and Cancer Biology) interdisciplinary graduate program and do not have a department-only graduate program. I'm not sure how to respond to the graduate program questions. Should I provide graduate program information for the Microbiology track, for the interdisciplinary program as a whole, or not at all?”