

**ASSOCIATION
OF
MEDICAL SCHOOL
MICROBIOLOGY AND IMMUNOLOGY
CHAIRS
SURVEY
2005**

**Survey Committee:
Morris Cooper, Ph.D. (Chair)
Alan Kaplan, Ph.D.
Neil Sargentini, Ph.D.**

Table of Contents

Institutions that completed the 2005 AMSMIC Survey	3
Table 1: Institutional Support	4
Table 2: Start-up Costs	8
Table 3: Individual Faculty Demographics - Full Time Female Personnel	11
Table 4: Individual Faculty Demographics - Full Time Male Personnel	14
Table 5: Individual Faculty Demographics - Full Time Minority Personnel	17
Table 6: Departmental Graduate Programs	20
Table 7: Graduate Student Candidates (during the past academic year)	23
Table 8: Matriculated Graduate Students	30
Table 9: Graduate Students Stipends and Other Financial Information	34
Table 10: Departmental Postdoctoral Information	38
Table 11: Ph.D. Graduates Placement for the Past Five Years	40
Table 12: Postdoctoral Fellows Placement for the Past Five Years	43
Table 13: Professional Student Curriculum	46
Table 14: Chair Demographics	48
Table 15: Faculty Demographics - Professors	51
Table 16: Faculty Demographics - Associate Professors	54
Table 17: Faculty Demographics - Assistant Professors	57
Table 18: Faculty Demographics - Instructors	60

Institutions that completed the 2005 AMSMIC Survey

Northeastern Region

Albany Medical College
Boston University School of Medicine
Drexel University College of Medicine
Jefferson Medical College
New York Medical College
Pennsylvania State Univ. Col. of Medicine
State University of New York at Buffalo
Trustees of Dartmouth College
Uniformed Services University of the Health Sciences
University of Massachusetts Medical School
University of Pittsburgh - School of Medicine - Dept of Mol Gen & Biochem
Tufts University

N = 12

Southern Region

J.H. Quillen College of Medicine/East Tennessee State University
Joan C. Edwards School of Medicine at Marshall University
Medical University of South Carolina
Morehouse School of Medicine
Texas A&M Univ Health Science Center College of Medicine
The University of Texas Southwestern Medical Center at Dallas
University of Miami Miller School of Medicine
University of North Carolina - Chapel Hill
University of North Texas Health Science Center
University of Oklahoma Health Sciences Center
University of South Florida
University of Tennessee Health Sciences Center
West Virginia University
University of Mississippi medical center

N = 14

Midwest Region

A.T. Still Univ of Health Sci., Kirksville College of Osteopathic Medicine
Chicago College of Osteopathic Medicine
Creighton University
Medical College of Wisconsin
Northeastern Ohio Universities College of medicine
Northwestern University
Rush Medical College
Southern Illinois University School of Medicine
The Medical College of Ohio (Medical Microbiology and Immunology)
University of Illinois at Chicago
University of Kansas Medical Center
University of Michigan Medical School
University of Minnesota - Minneapolis
University of Missouri - Columbia
University of North Dakota
Wayne State University

N = 16

Western Region

Oregon Health & Science University
U. of Colorado at Denver & Health Sciences Center

N = 2

Puerto Rico Region

Ponce School of Medicine

N = 1

Table 1: Institutional Support

Table 1: Institutional Support

Questions	Type of Institution			Region				
	Overall **	Private **	Public **	Northeastern	Midwest	Southern	Western	Puerto Rico
Region								
Northeastern	27.27%	46.67%	17.24%	100.00%				
Midwest	36.36%	40.00%	34.48%		100.00%			
Southern	31.82%	13.33%	41.38%			100.00%		
Western	4.55%	0.00%	6.90%				100.00%	
n	44	15	29	12	16	14	2	1
Is your institution								
Private	34.09%	100.00%		58.33%	37.50%	14.29%	0.00%	100.00%
Public	65.91%		100.00%	41.67%	62.50%	85.71%	100.00%	0.00%
n	44	15	29	12	16	14	2	1
Total department budget (all sources)								
Mean	\$5,703,219	\$7,355,044	\$4,877,306	\$7,094,749	\$5,162,164	\$5,699,451	\$3,100,385	\$300,000
(STD)	(\$4,460,182)	(\$4,614,122)	(\$4,223,179)	(\$3,500,700)	(\$4,323,920)	(\$5,431,391)	(\$1,945,894)	()
Minimum	\$248,596	\$522,000	\$248,596	\$248,596	\$306,000	\$900,000	\$1,724,430	\$300,000
Maximum	\$18,330,390	\$16,000,000	\$18,330,390	\$10,979,995	\$16,000,000	\$18,330,390	\$4,476,339	\$300,000
Median	\$4,387,696	\$7,872,171	\$4,240,785	\$8,216,307	\$4,381,171	\$4,006,408	\$3,100,385	\$300,000
n	42	14	28	10	16	14	2	1
Percent of this total budget provided by the institution? (%)								
Mean	36.24	33.69	37.61	26.63	38.30	38.11	59.50	100.00
(STD)	(27.58)	(24.19)	(29.56)	(9.10)	(30.58)	(29.85)	(57.28)	()
Minimum	2.48	8.3	2.48	11	2.48	5	19	100
Maximum	100	100	100	43.34	100	100	100	100
Median	30	27	32.4	27	33.4	31.5	59.5	100
n	43	15	28	11	16	14	2	1
What percentage has this commitment been reduced during the last fiscal year? (%)								
Mean	1.21	1.07	1.27	0.91	1.64	1.18	0.00	0.00
(STD)	(2.85)	(2.13)	(3.20)	(2.02)	(3.77)	(2.67)	(0.00)	()
Minimum	0	0	0	0	0	0	0	0
Maximum	11	5	11	5	11	9	0	0
Median	0	0	0	0	0	0	0	0
n	41	14	27	11	14	14	2	1
What is your institutional NIH Facilities & Administration (F&A) (indirect costs) rate? (%)								
Mean	50.59	53.97	48.84	55.92	50.03	46.32	53.00	
(STD)	(6.22)	(6.70)	(5.26)	(5.53)	(5.79)	(4.01)	(1.41)	
Minimum	39	42	39	47	39	40	52	
Maximum	63	63	62	63	61	56	54	
Median	49.5	55	47	57	49.5	46	53	
n	44	15	29	12	16	14	2	0

Table 1 - Continue: Institutional Support

Questions	Type of Institution			Region				
	Overall **	Private **	Public **	Northeastern	Midwest	Southern	Western	Puerto Rico
What is your institutional federal non-NIH F&A rate? (%)	Mean	44.86	48.11	42.89	47.80	45.43	39.45	53.00
	(STD)	(12.05)	(13.09)	(11.20)	(16.13)	(10.67)	(9.27)	(1.41)
	Minimum	25	25	25	25	25	25	52
	Maximum	63	63	62	63	61	52	54
	Median	47	51.5	46.5	55.5	48	42	53
	n	37	14	23	10	15	10	2
What is your overall non-federal F&A rate? (%)	Mean	37.16	35.07	38.63	38.90	36.93	33.94	52.00
	(STD)	(16.45)	(19.93)	(13.88)	(21.48)	(15.52)	(12.75)	
	Minimum	0	0	8	0	5	8	52
	Maximum	63	63	62	63	60	46.5	52
	Median	38.5	32.5	41	37	36	40	52
	n	34	14	20	10	14	9	1
What percentage of the F&A is returned to the department? (%)	Mean	20.94	27.10	17.51	14.23	30.50	14.92	28.50
	(STD)	(24.59)	(34.10)	(17.13)	(28.73)	(27.98)	(10.54)	(30.41)
	Minimum	0	0	0	0	0	0	7
	Maximum	100	100	77	100	98.5	34	50
	Median	15	20	11	0	25	10	28.5
	n	42	15	27	12	15	13	2
What percentage of the F&A is returned to the faculty member? (%)	Mean	10.25	12.86	8.79	14.83	8.49	4.82	25.00
	(STD)	(19.32)	(23.10)	(17.21)	(28.66)	(14.33)	(4.29)	(35.36)
	Minimum	0	0	0	0	0	0	0
	Maximum	75	75	75	75	50	10	50
	Median	0	0	5	0	2	5	25
	n	39	14	25	12	14	11	2
What percentage of royalties are returned to the department? (%)	Mean	14.42	18.13	12.56	13.64	15.75	13.72	12.50
	(STD)	(13.10)	(15.07)	(11.90)	(11.89)	(15.26)	(12.30)	(17.68)
	Minimum	0	0	0	0	0	0	0
	Maximum	50	50	33	33	50	33	25
	Median	13.75	18.75	12.5	12	13.75	15	12.5
	n	36	12	24	11	14	9	2
What percentage of royalties are returned to the faculty member? (%)	Mean	36.58	33.31	38.43	30.45	45.29	32.56	27.50
	(STD)	(18.94)	(22.11)	(17.14)	(22.30)	(17.93)	(14.14)	(3.54)
	Minimum	0	0	0	0	0	10	25
	Maximum	75	75	75	75	75	55	30
	Median	37.5	33	40	30	50	35	27.5
	n	36	13	23	11	14	9	2

Table 1 - Continue: Institutional Support

Questions	Type of Institution			Region					
	Overall **	Private **	Public **	Northeastern	Midwest	Southern	Western	Puerto Rico	
Does your institution provide bridge funding									
Yes	70.45%	80.00%	65.52%	66.67%	81.25%	64.29%	50.00%		
No	29.55%	20.00%	34.48%	33.33%	18.75%	35.71%	50.00%		
	n	44	15	29	12	16	14	2	0
Does the bridge funding cover faculty salary									
Yes	46.67%	58.33%	38.89%	62.50%	41.67%	33.33%	100.00%		
No	53.33%	41.67%	61.11%	37.50%	58.33%	66.67%	0.00%		
	n	44	12	18	8	12	9	1	0
Does the bridge funding cover technician salary									
Yes	83.33%	72.73%	89.47%	100.00%	66.67%	88.89%	100.00%		
No	16.67%	27.27%	10.53%	0.00%	33.33%	11.11%	0.00%		
	n	30	11	19	8	12	9	1	0
Does the bridge funding cover supplies									
Yes	93.55%	91.67%	94.74%	100.00%	92.31%	88.89%	100.00%		
No	6.45%	8.33%	5.26%	0.00%	7.69%	11.11%	0.00%		
	n	31	12	19	8	13	9	1	0
Total space in the department (sq. ft.)	Mean	23,212.82	20,310.93	24,663.76	28,786.76	20,962.88	20,913.69	25,500.00	
	(STD)	(12,513.31)	(11,956.17)	(12,743.50)	(11,114.75)	(11,189.65)	(15,187.50)	(6,045.76)	
	Minimum	4,540.00	4,540.00	8,000.00	11,450.00	4,600.00	4,540.00	21,225.00	
	Maximum	58,037.00	40,000.00	58,037.00	46,332.00	50,000.00	58,037.00	29,775.00	
	Median	21,281.00	20,477.00	21,281.00	27,897.00	20,329.50	17,000.00	25,500.00	
	n	42	14	28	11	16	13	2	0

** Include the institutions from the Northeastern, Midwest, Southern, and Western Regions

Table 2: Start-up Costs

Table 2: Start-up Costs

Questions	Type of Institution			Region					
	Overall **	Private **	Public **	Northeastern	Midwest	Southern	Western	Puerto Rico	
Cost of start-up package	Mean	\$351,865	\$343,115	\$355,615	\$412,043	\$340,510	\$300,000	\$437,500	\$15,000
	(STD)	(\$184,091)	(\$223,232)	(\$169,118)	(\$264,949)	(\$175,549)	(\$79,057)	(\$229,810)	()
	Minimum	\$24,000	\$24,000	\$50,000	\$24,000	\$30,000	\$200,000	\$275,000	\$15,000
	Maximum	\$1,000,000	\$750,000	\$1,000,000	\$1,000,000	\$750,000	\$450,000	\$600,000	\$15,000
	Median	\$313,125	\$387,500	\$300,000	\$450,000	\$350,000	\$300,000	\$437,500	\$15,000
	n	40	12	28	11	14	13	2	1
Assistant Professor starting salary	Mean	\$73,083	\$75,143	\$72,054	\$78,500	\$71,467	\$70,500	\$69,500	\$30,000
	(STD)	(\$8,659)	(\$10,295)	(\$7,715)	(\$5,885)	(\$9,141)	(\$9,032)	(\$6,364)	()
	Minimum	\$52,000	\$52,000	\$52,500	\$70,000	\$52,000	\$52,500	\$65,000	\$30,000
	Maximum	\$90,000	\$90,000	\$85,000	\$90,000	\$83,000	\$85,000	\$74,000	\$30,000
	Median	\$74,000	\$75,000	\$74,000	\$77,500	\$74,000	\$72,000	\$69,500	\$30,000
	n	42	14	28	12	15	13	2	1
This salary is guaranteed	Indefinitely	25.00%	6.67%	34.48%	16.67%	25.00%	35.71%	100.00%	0.00%
	For a finite period	75.00%	93.33%	65.52%	83.33%	75.00%	64.29%	0.00%	100.00%
	n	44	15	29	12	16	14	2	1
How long is this salary guaranteed? (yr(s))	Mean	3.63	2.87	4.20	3.40	4.00	3.60	2.50	1.00
	(STD)	(1.55)	(0.64)	(1.79)	(1.26)	(1.53)	(1.96)	(0.71)	()
	Minimum	1	1	2	3	2	1	2	1
	Maximum	7	4	7	7	7	7	3	1
	Median	3	3	3	3	3	3	2.5	1
	n	35	15	20	10	13	10	2	1
What is the average amount of laboratory space offered? (sq. ft.)	Mean	766.08	750.53	774.12	771.38	811.94	694.29	870.00	
	(STD)	(271.32)	(290.19)	(265.99)	(284.87)	(267.02)	(284.68)	(148.49)	
	Minimum	90	300	90	400	300	90	765	
	Maximum	1300	1200	1300	1200	1300	1000	975	
	Median	757.5	653	765	663.28	800	725	870	
	n	44	15	29	12	16	14	2	0
Number of anticipated new hires in the next three years - Bacteriology	Mean	0.83	0.71	0.87	0.43	1.20	0.82	0.50	0.00
	(STD)	(0.87)	(0.76)	(0.92)	(0.53)	(1.03)	(0.87)	(0.71)	()
	Minimum	0	0	0	0	0	0	0	0
	Maximum	3	2	3	1	3	2	1	0
	Median	1	1	1	0	1	1	0.5	0
	n	30	7	23	7	10	11	2	1

Table 2 - Continue: Start-up Costs

Questions	Type of Institution			Region					
	Overall **	Private **	Public **	Northeastern	Midwest	Southern	Western	Puerto Rico	
Number of anticipated new hires in the next three years - Virology	Mean	0.92	0.86	0.96	0.82	1.00	1.00	0.00	0.00
	(STD)	(0.67)	(0.66)	(0.69)	(0.60)	(0.55)	(0.85)	()	()
	Minimum	0	0	0	0	0	0	0	0
	Maximum	2	2	2	2	2	2	0	0
	Median	1	1	1	1	1	1	0	0
	n	38	14	24	11	14	12	1	1
Number of anticipated new hires in the next three years - Immunology	Mean	1.08	1.00	1.13	0.70	1.25	1.31	0.00	0.00
	(STD)	(1.13)	(0.74)	(1.30)	(0.67)	(0.62)	(1.65)	()	()
	Minimum	0	0	0	0	0	0	0	0
	Maximum	6	2	6	2	2	6	0	0
	Median	1	1	1	1	1	1	0	0
	n	36	12	24	10	12	13	1	1
Number of anticipated new hires in the next three years - Parasitology	Mean	0.13	0.29	0.06	0.29	0.14	0.00	0.00	0.00
	(STD)	(0.34)	(0.49)	(0.24)	(0.49)	(0.38)	(0.00)	()	()
	Minimum	0	0	0	0	0	0	0	0
	Maximum	1	1	1	1	1	0	0	0
	Median	0	0	0	0	0	0	0	0
	n	24	7	17	7	7	9	1	1
Number of anticipated new hires in the next three years - Other	Mean	0.57	0.89	0.43	0.63	0.73	0.40	0.00	0.00
	(STD)	(0.82)	(0.93)	(0.75)	(1.06)	(0.79)	(0.70)	()	()
	Minimum	0	0	0	0	0	0	0	0
	Maximum	3	3	2	3	2	2	0	0
	Median	0	1	0	0	1	0	0	0
	n	30	9	21	8	11	10	1	1

** Include the institutions from the Northeastern, Midwest, Southern, and Western Regions

**Table 3: Individual Faculty Demographics -
Full Time Female Personnel**

Table 3: Individual Faculty Demographics - Full Time Female Personnel

Questions	Type of Institution			Region					
	Overall **	Private **	Public **	Northeastern	Midwest	Southern	Western	Puerto Rico	
Total number of Full-time female tenured faculty (primary appointees only)	Mean	1.95	1.93	1.97	1.73	1.94	2.14	2.00	0.00
	(STD)	(1.50)	(1.44)	(1.55)	(1.01)	(1.65)	(1.75)	(1.41)	()
	Minimum	0	0	0	0	0	0	1	0
	Maximum	6	4	6	3	6	5	3	0
	Median	2	2	2	2	1.5	2	2	0
	n	43	14	29	11	16	14	2	1
Total number of Full-time female non-tenured faculty (primary appointees only - on tenure track)	Mean	1.00	1.23	0.90	1.36	0.93	0.86	0.50	6.00
	(STD)	(1.04)	(1.17)	(0.98)	(1.12)	(0.88)	(1.17)	(0.71)	()
	Minimum	0	0	0	0	0	0	0	6
	Maximum	4	4	4	4	2	4	1	6
	Median	1	1	1	1	1	0.5	0.5	6
	n	42	13	29	11	15	14	2	1
Total number of Full-time Female faculty (primary appointees only - non-tenure track)	Mean	1.93	2.07	1.86	3.00	1.07	2.07	0.50	6.00
	(STD)	(1.90)	(2.34)	(1.69)	(2.56)	(1.21)	(1.49)	(0.71)	()
	Minimum	0	0	0	0	0	0	0	6
	Maximum	8	8	6	8	4	6	1	6
	Median	1	1	1.5	3	1	2	0.5	6
	n	42	14	28	12	14	14	2	1
Total number of Part-time female faculty (primary appointees only - tenure track)	Mean	0.03	0.00	0.04	0.00	0.07	0.00	0.00	0.00
	(STD)	(0.16)	(0.00)	(0.20)	(0.00)	(0.27)	(0.00)	(0.00)	()
	Minimum	0	0	0	0	0	0	0	0
	Maximum	1	0	1	0	1	0	0	0
	Median	0	0	0	0	0	0	0	0
	n	39	13	26	11	14	12	2	1
Total number of Part-time female faculty (primary appointees only - non-tenure track)	Mean	0.15	0.23	0.11	0.27	0.07	0.15	0.00	1.00
	(STD)	(0.36)	(0.44)	(0.32)	(0.47)	(0.27)	(0.38)	(0.00)	()
	Minimum	0	0	0	0	0	0	0	1
	Maximum	1	1	1	1	1	1	0	1
	Median	0	0	0	0	0	0	0	1
	n	40	13	27	11	14	13	2	1

** Include the institutions from the Northeastern, Midwest, Southern, and Western Regions

Table 3 - Continue: Full Time Female Personnel

Questions	Type of Institution			Region					
	Overall **	Private **	Public **	Northeastern	Midwest	Southern	Western	Puerto Rico	
Total number of Female M.S. Candidates	Mean	1.49	2.07	1.19	1.91	1.57	1.29	0.00	1.00
	(STD)	(3.23)	(4.53)	(2.35)	(5.05)	(2.24)	(2.64)	(0.00)	()
	Minimum	0	0	0	0	0	0	0	1
	Maximum	17	17	9	17	7	9	0	1
	Median	0	0	0	0	0.5	0	0	1
	n	41	14	27	11	14	14	2	1
Total number of Female Ph.D. Candidates	Mean	12.83	15.08	11.74	17.91	10.38	10.71	15.50	2.00
	(STD)	(9.09)	(12.44)	(6.99)	(8.36)	(9.77)	(8.49)	(2.12)	()
	Minimum	0	0	2	4	0	0	14	2
	Maximum	37	37	34	34	37	34	17	2
	Median	12	13	11	16	7	9	15.5	2
	n	40	13	27	11	13	14	2	1
Total number of Female M.D./Ph.D. Candidates	Mean	0.63	0.38	0.74	0.64	0.08	1.00	1.50	2.00
	(STD)	(0.95)	(0.96)	(0.94)	(0.81)	(0.28)	(1.24)	(0.71)	()
	Minimum	0	0	0	0	0	0	1	2
	Maximum	4	3	4	2	1	4	2	2
	Median	0	0	1	0	0	1	1.5	2
	n	40	13	27	11	13	14	2	1
Total number of Female Post-doctorals/fellows	Mean	5.95	6.77	5.56	8.09	4.62	4.79	11.00	0.00
	(STD)	(6.10)	(7.62)	(5.34)	(7.85)	(4.75)	(5.18)	(8.49)	()
	Minimum	0	0	0	0	0	0	5	0
	Maximum	24	24	22	24	17	17	17	0
	Median	4	4	4	5	3	3	11	0
	n	40	13	27	11	13	14	2	1
Total number of Female Technical staff	Mean	10.71	11.64	10.22	15.27	8.14	9.71	10.50	1.00
	(STD)	(7.81)	(8.63)	(7.47)	(9.38)	(5.52)	(7.86)	(4.95)	()
	Minimum	0	0	2	3	2	0	7	1
	Maximum	35	29	35	35	20	29	14	1
	Median	7	9.5	7	14	7	7.5	10.5	1
	n	41	14	27	11	14	14	2	1
Total number of Female Administrative staff	Mean	4.62	4.43	4.72	5.50	4.57	4.21	3.00	1.00
	(STD)	(2.48)	(2.53)	(2.49)	(2.75)	(2.93)	(1.63)	(2.83)	()
	Minimum	1	1	1	3	1	1	1	1
	Maximum	12	10	12	12	10	6	5	1
	Median	5	4	5	5	4	4.5	3	1
	n	41	14	27	11	14	14	2	1

**Table 4: Individual Faculty Demographics -
Full Time Male Personnel**

Table 4: Individual Faculty Demographics - Full Time Male Personnel

Questions		Type of Institution			Region				
		Overall **	Private **	Public **	Northeastern	Midwest	Southern	Western	Puerto Rico
Total number of Full-time Male tenured faculty (primary appointees only)	Mean	7.50	5.77	8.28	7.60	6.75	8.36	7.00	0.00
	(STD)	(4.15)	(3.90)	(4.09)	(3.98)	(3.61)	(5.18)	(0.00)	()
	Minimum	0	0	2	2	2	0	7	0
	Maximum	17	12	17	13	13	17	7	0
	Median	7	5	8	8	6	8	7	0
	n	42	13	29	10	16	14	2	1
Total number of Full-time Male non-tenured faculty (primary appointees only - on tenure track)	Mean	2.90	3.77	2.52	4.80	2.31	2.43	1.50	4.00
	(STD)	(2.54)	(3.30)	(2.06)	(3.29)	(1.74)	(2.28)	(2.12)	()
	Minimum	0	0	0	0	0	0	0	4
	Maximum	9	9	9	9	6	7	3	4
	Median	2	2	2	5	2	2	1.5	4
	n	42	13	29	10	16	14	2	1
Total number of Full-time Male faculty (primary appointees only - non-tenure track)	Mean	2.05	2.62	1.79	3.36	0.79	2.57	0.00	0.00
	(STD)	(2.44)	(2.63)	(2.35)	(3.23)	(1.12)	(2.21)	(0.00)	()
	Minimum	0	0	0	0	0	0	0	0
	Maximum	9	8	9	9	4	8	0	0
	Median	1	2	1	3	0.5	2	0	0
	n	41	13	28	11	14	14	2	1
Total number of Part-time Male faculty (primary appointees only - tenure track)	Mean	0.10	0.08	0.11	0.00	0.14	0.15	0.00	1.00
	(STD)	(0.38)	(0.29)	(0.42)	(0.00)	(0.36)	(0.55)	(0.00)	()
	Minimum	0	0	0	0	0	0	0	1
	Maximum	2	1	2	0	1	2	0	1
	Median	0	0	0	0	0	0	0	1
	n	39	12	27	10	14	13	2	1
Total number of Part-time Male faculty (primary appointees only - non-tenure track)	Mean	0.18	0.25	0.15	0.10	0.21	0.15	0.50	0.00
	(STD)	(0.39)	(0.45)	(0.36)	(0.32)	(0.43)	(0.38)	(0.71)	()
	Minimum	0	0	0	0	0	0	0	0
	Maximum	1	1	1	1	1	1	1	0
	Median	0	0	0	0	0	0	0.5	0
	n	39	12	27	10	14	13	2	1

** Include the institutions from the Northeastern, Midwest, Southern, and Western Regions

Table 4 - Continue: Full Time Male Personnel

Questions	Type of Institution			Region					
	Overall **	Private **	Public **	Northeastern	Midwest	Southern	Western	Puerto Rico	
Total number of Male M.S. Candidates	Mean	0.77	1.08	0.62	0.90	1.00	0.54	0.00	0.00
	(STD)	(2.03)	(2.63)	(1.70)	(2.85)	(2.29)	(1.05)	(0.00)	()
	Minimum	0	0	0	0	0	0	0	0
	Maximum	9	9	8	9	8	3	0	0
	Median	0	0	0	0	0	0	0	0
	n	39	13	26	10	14	13	2	1
Total number of Male Ph.D. Candidates	Mean	9.83	9.00	10.22	12.82	7.92	8.93	12.00	3.00
	(STD)	(7.25)	(8.77)	(6.55)	(8.64)	(5.41)	(7.63)	(5.66)	()
	Minimum	0	0	3	2	0	0	8	3
	Maximum	34	34	28	34	20	28	16	3
	Median	8.5	6	10	11	6	6.5	12	3
	n	40	13	27	11	13	14	2	1
Total number of Male M.D./Ph.D. Candidates	Mean	1.03	1.08	1.00	1.18	0.77	1.21	0.50	2.00
	(STD)	(1.19)	(1.12)	(1.24)	(1.08)	(1.01)	(1.48)	(0.71)	()
	Minimum	0	0	0	0	0	0	0	2
	Maximum	4	3	4	3	3	4	1	2
	Median	1	1	1	1	0	0.5	0.5	2
	n	40	13	27	11	13	14	2	1
Total number of Male Post-doctorals/fellows	Mean	5.88	7.36	5.11	9.91	4.21	4.36	6.00	0.00
	(STD)	(5.53)	(5.72)	(5.37)	(7.79)	(3.42)	(3.88)	(4.24)	()
	Minimum	0	1	0	2	0	0	3	0
	Maximum	27	21	27	27	13	11	9	0
	Median	5	6	3	6	3	3	6	0
	n	41	14	27	11	14	14	2	1
Total number of Male Technical staff	Mean	5.10	5.69	4.81	6.09	4.54	4.23	9.00	0.00
	(STD)	(4.14)	(4.53)	(3.99)	(4.72)	(3.84)	(3.85)	(4.24)	()
	Minimum	0	0	0	1	0	0	6	0
	Maximum	15	12	15	15	12	12	12	0
	Median	4	5	4	4	4	2	9	0
	n	39	13	26	11	13	13	2	1
Total number of Male Administrative staff	Mean	0.68	0.85	0.59	1.00	0.54	0.43	1.50	0.00
	(STD)	(0.97)	(1.21)	(0.84)	(1.41)	(0.66)	(0.76)	(0.71)	()
	Minimum	0	0	0	0	0	0	1	0
	Maximum	4	4	3	4	2	2	2	0
	Median	0	0	0	0	0	0	1.5	0
	n	40	13	27	11	13	14	2	1

**Table 5: Individual Faculty Demographics -
Full Time Minority Personnel**

Table 5: Individual Faculty Demographics - Full Time Minority Personnel

Questions	Type of Institution			Region					
	Overall **	Private **	Public **	Northeastern	Midwest	Southern	Western	Puerto Rico	
Total number of Full-time Minority tenured faculty (primary appointees only)	Mean	0.61	0.25	0.76	0.50	0.60	0.71	0.50	0.00
	(STD)	(1.24)	(0.62)	(1.41)	(0.97)	(1.55)	(1.20)	(0.71)	()
	Minimum	0	0	0	0	0	0	0	0
	Maximum	6	2	6	3	6	4	1	0
	Median	0	0	0	0	0	0	0.5	0
	n	41	12	29	10	15	14	2	1
Total number of Full-time Minority non-tenured faculty (primary appointees only - on tenure track)	Mean	0.44	0.42	0.45	0.70	0.40	0.36	0.00	0.00
	(STD)	(0.78)	(0.90)	(0.74)	(1.06)	(0.83)	(0.50)	(0.00)	()
	Minimum	0	0	0	0	0	0	0	0
	Maximum	3	3	3	3	3	1	0	0
	Median	0	0	0	0	0	0	0	0
	n	41	12	29	10	15	14	2	1
Total number of Full-time Minority faculty (primary appointees only - non-tenure track)	Mean	0.68	0.92	0.57	0.91	0.21	1.07	0.00	10.00
	(STD)	(1.08)	(1.55)	(0.79)	(1.04)	(0.43)	(1.44)	(0.00)	()
	Minimum	0	0	0	0	0	0	0	10
	Maximum	5	5	3	3	1	5	0	10
	Median	0	0	0	1	0	1	0	10
	n	41	13	28	11	14	14	2	1
Total number of Part-time Minority faculty (primary appointees only - tenure track)	Mean	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	(STD)	(0.00)	(0.00)	(0.00)	(0.00)	(0.00)	(0.00)	(0.00)	()
	Minimum	0	0	0	0	0	0	0	0
	Maximum	0	0	0	0	0	0	0	0
	Median	0	0	0	0	0	0	0	0
	n	39	12	27	10	14	13	2	1
Total number of Part-time Minority faculty (primary appointees only - non-tenure track)	Mean	0.03	0.08	0.00	0.00	0.00	0.08	0.00	2.00
	(STD)	(0.16)	(0.29)	(0.00)	(0.00)	(0.00)	(0.28)	(0.00)	()
	Minimum	0	0	0	0	0	0	0	2
	Maximum	1	1	0	0	0	1	0	2
	Median	0	0	0	0	0	0	0	2
	n	39	12	27	10	14	13	2	1

** Include the institutions from the Northeastern, Midwest, Southern, and Western Regions

Table 5 - Continue: Full Time Minority Personnel

Questions	Type of Institution			Region					
	Overall **	Private **	Public **	Northeastern	Midwest	Southern	Western	Puerto Rico	
Total number of Minority M.S. Candidates	Mean	0.82	1.08	0.69	1.30	1.00	0.38	0.00	1.00
	(STD)	(2.66)	(3.33)	(2.33)	(3.77)	(2.94)	(1.39)	(0.00)	()
	Minimum	0	0	0	0	0	0	0	1
	Maximum	12	12	11	12	11	5	0	1
	Median	0	0	0	0	0	0	0	1
	n	39	13	26	10	14	13	2	1
Total number of Minority Ph.D. Candidates	Mean	3.03	2.33	3.33	4.90	2.46	2.29	2.50	5.00
	(STD)	(3.92)	(3.47)	(4.13)	(6.37)	(2.96)	(2.27)	(0.71)	()
	Minimum	0	0	0	0	0	0	2	5
	Maximum	20	11	20	20	9	8	3	5
	Median	2	1	2	2	1	2	2.5	5
	n	39	12	27	10	13	14	2	1
Total number of Minority M.D./Ph.D. Candidates	Mean	0.30	0.15	0.37	0.27	0.15	0.43	0.50	5.00
	(STD)	(0.46)	(0.38)	(0.49)	(0.47)	(0.38)	(0.51)	(0.71)	()
	Minimum	0	0	0	0	0	0	0	5
	Maximum	1	1	1	1	1	1	1	5
	Median	0	0	0	0	0	0	0.5	5
	n	40	13	27	11	13	14	2	1
Total number of Minority Post-doctorals/fellows	Mean	3.78	3.69	3.81	6.45	1.31	3.79	5.00	0.00
	(STD)	(5.78)	(5.75)	(5.90)	(8.37)	(2.43)	(5.19)	(4.24)	()
	Minimum	0	0	0	0	0	0	2	0
	Maximum	27	17	27	27	8	17	8	0
	Median	1	0	1	4	0	1	5	0
	n	40	13	27	11	13	14	2	1
Total number of Minority Technical staff	Mean	1.80	1.85	1.78	1.73	0.77	2.71	2.50	1.00
	(STD)	(2.89)	(3.24)	(2.78)	(2.49)	(1.01)	(4.12)	(2.12)	()
	Minimum	0	0	0	0	0	0	1	1
	Maximum	12	12	10	8	3	12	4	1
	Median	1	1	0	1	0	0.5	2.5	1
	n	40	13	27	11	13	14	2	1
Total number of Minority Administrative staff	Mean	0.90	1.15	0.79	0.73	0.71	1.36	0.00	1.00
	(STD)	(1.43)	(1.77)	(1.26)	(1.56)	(1.33)	(1.50)	(0.00)	()
	Minimum	0	0	0	0	0	0	0	1
	Maximum	5	5	5	5	5	4	0	1
	Median	0	0	0	0	0	1	0	1
	n	41	13	28	11	14	14	2	1

Table 6: Departmental Graduate Programs

Table 6: Departmental Graduate Programs

Questions		Type of Institution			Region				
		Overall **	Private **	Public **	Northeastern	Midwest	Southern	Western	Puerto Rico
How many of your department faculty participate in a 'department only' graduate program (Total number)	Mean	4.67	7.93	2.93	7.00	3.31	4.93	1.00	0.00
	(STD)	(6.76)	(8.06)	(5.32)	(7.63)	(5.56)	(7.61)	(1.41)	()
	Minimum	0	0	0	0	0	0	0	0
	Maximum	23	23	16	18	17	23	2	0
	Median	0	7	0	4	0	0	1	0
	n	43	15	28	11	16	14	2	1
Average number of years to graduate from the department based graduate program.	Mean	4.68	5.51	4.40	4.90	4.59	4.47	6.00	0.00
	(STD)	(1.84)	(0.46)	(2.04)	(1.78)	(1.89)	(2.01)	()	()
	Minimum	0	5	0	0	0	0	6	0
	Maximum	6	6	6	6	6	6	6	0
	Median	5	5.55	5	5.25	5	5	6	0
	n	32	8	24	10	8	13	1	1
How many adjunct faculty are used in your program? (Total number)	Mean	6.83	3.23	8.50	6.27	4.64	8.43	14.00	0.00
	(STD)	(8.22)	(4.19)	(9.12)	(7.44)	(5.21)	(10.70)	(9.90)	()
	Minimum	0	0	0	0	0	0	7	0
	Maximum	35	13	35	21	19	35	21	0
	Median	4	2	5.5	4	2.5	4.5	14	0
	n	41	13	28	11	14	14	2	1
How many of your department faculty participate in a 'interdisciplinary only' graduate program (Total number)	Mean	8.63	5.80	10.27	8.09	7.69	11.00	5.00	0.00
	(STD)	(11.66)	(6.82)	(13.56)	(8.95)	(7.27)	(18.29)	(7.07)	()
	Minimum	0	0	0	0	0	0	0	0
	Maximum	60	21	60	24	21	60	10	0
	Median	6	4	9	8	7	5	5	0
	n	41	15	26	11	16	12	2	1
How many of your department faculty participate in a 'department and interdisciplinary' graduate program (Total number)	Mean	7.50	4.23	9.07	11.20	4.13	8.92	5.00	0.00
	(STD)	(9.67)	(5.96)	(10.77)	(11.10)	(6.39)	(11.44)	(7.07)	()
	Minimum	0	0	0	0	0	0	0	0
	Maximum	37	16	37	37	18	35	10	0
	Median	0.5	0	10	10	0	0	5	0
	n	40	13	27	10	15	13	2	1

Table 6 - Continue: Departmental Graduate Programs

Questions	Type of Institution			Region					
	Overall **	Private **	Public **	Northeastern	Midwest	Southern	Western	Puerto Rico	
Average number of years to graduate from the interdisciplinary graduate program (last year).	Mean	5.01	4.84	5.09	5.47	4.25	5.25	6.00	0.00
	(STD)	(1.26)	(1.31)	(1.25)	(0.48)	(1.74)	(0.75)	(0.00)	()
	Minimum	0	2	0	5	0	4	6	0
	Maximum	7	6	7	6	5.5	7	6	0
	Median	5	5.2	5	5.35	5	5	6	0
	n	34	11	23	10	12	10	2	1
How many MS/MA students do you have? (Total number)	Mean	2.63	3.31	2.32	3.00	2.25	3.23	0.00	0.00
	(STD)	(5.45)	(7.19)	(4.55)	(8.11)	(4.04)	(5.25)	(0.00)	()
	Minimum	0	0	0	0	0	0	0	0
	Maximum	26	26	15	26	15	15	0	0
	Median	0	1	0	0	1	0	0	0
	n	41	13	28	10	16	13	2	1
How many Ph.D. students do you have? (Total number)	Mean	25.74	25.57	25.82	35.70	20.50	24.29	28.00	0.00
	(STD)	(15.83)	(19.19)	(14.24)	(13.18)	(15.43)	(16.76)	(2.83)	()
	Minimum	0	0	7	7	0	3	26	0
	Maximum	70	53	70	53	49	70	30	0
	Median	25.5	26.5	25.5	38	15.5	21	28	0
	n	42	14	28	10	16	14	2	1

** Include the institutions from the Northeastern, Midwest, Southern, and Western Regions

**Table 7: Graduate Student Candidates
(during the past academic year)**

Table 7: Graduate Student Candidates (during the past academic year)

Questions		Type of Institution			Region				
		Overall **	Private **	Public **	Northeastern	Midwest	Southern	Western	Puerto Rico
Total number of US Resident/citizen in inquiries	Mean	52.13	71.63	42.38	86.50	46.40	33.50		0.00
	(STD)	(58.04)	(84.83)	(38.76)	(91.24)	(47.92)	(26.69)	()	()
	Minimum	0	7	0	7	0	2		0
	Maximum	250	250	135	250	148	80		0
	Median	32	34.5	26	46.5	26	27.5		0
	n	24	8	16	6	10	8	0	1
Total number of US resident/citizen applicants	Mean	48.12	55.82	44.43	55.44	52.92	39.55	14.00	0.00
	(STD)	(44.12)	(52.40)	(40.34)	(31.41)	(54.77)	(41.94)	()	()
	Minimum	0	11	0	12	0	2	14	0
	Maximum	188	188	133	106	188	133	14	0
	Median	41	46	28	53	37	20	14	0
	n	34	11	23	9	13	11	1	1
Total number of US resident/citizen - completed applications	Mean	40.47	49.08	35.77	43.10	43.17	37.55	14.00	0.00
	(STD)	(40.02)	(48.93)	(34.60)	(25.12)	(53.48)	(38.41)	()	()
	Minimum	0	5	0	8	0	2	14	0
	Maximum	188	188	119	88	188	119	14	0
	Median	30	42	23	40	23	20	14	0
	n	34	12	22	10	12	11	1	1
Total number of US resident/citizen - accepted by department	Mean	17.48	18.17	17.10	12.80	21.77	16.60		0.00
	(STD)	(20.05)	(26.71)	(15.82)	(8.78)	(27.63)	(16.78)	()	()
	Minimum	0	2	0	5	0	2		0
	Maximum	100	100	57	36	100	57		0
	Median	13	11.5	14	11.5	9	14.5		0
	n	33	12	21	10	13	10	0	1
Total number of US resident/citizen - matriculated	Mean	9.12	9.50	8.91	7.50	10.00	9.90	6.00	0.00
	(STD)	(9.23)	(9.25)	(9.44)	(3.06)	(10.88)	(11.82)	()	()
	Minimum	0	1	0	3	0	2	6	0
	Maximum	41	36	41	13	36	41	6	0
	Median	6	6	6.5	7	7	5.5	6	0
	n	34	12	22	10	13	10	1	1

** Include the institutions from the Northeastern, Midwest, Southern, and Western Regions

Table 7 - Continue: Graduate Student Candidates

Questions	Type of Institution			Region					
	Overall **	Private **	Public **	Northeastern	Midwest	Southern	Western	Puerto Rico	
Total number of US resident/citizen - attrition	Mean	0.63	1.36	0.24	1.44	0.54	0.00	0.00	0.00
	(STD)	(1.41)	(1.91)	(0.89)	(2.07)	(1.20)	(0.00)	()	()
	Minimum	0	0	0	0	0	0	0	0
	Maximum	5	5	4	5	4	0	0	0
	Median	0	1	0	1	0	0	0	0
	n	32	11	21	9	13	9	1	1
Total number of US resident/citizen - interviewed	Mean	21.39	29.42	16.81	21.90	25.08	16.10		0.00
	(STD)	(22.89)	(29.78)	(17.03)	(21.74)	(26.96)	(19.24)		()
	Minimum	0	5	0	8	0	0		0
	Maximum	95	95	64	81	95	64		0
	Median	13	15	10	14	15	10		0
	n	33	12	21	10	13	10	0	1
Total number of Non-US Resident/Citizen in inquiries	Mean	78.59	43.14	95.13	117.60	93.00	38.00		0.00
	(STD)	(83.79)	(41.29)	(94.23)	(132.67)	(77.49)	(30.12)		()
	Minimum	0	2	0	6	0	2		0
	Maximum	345	100	345	345	200	95		0
	Median	51.5	45	63	92	120	35.5		0
	n	22	7	15	5	9	8	0	1
Total number of Non-US Resident/Citizen applicants	Mean	53.18	61.18	49.35	78.00	54.08	36.55	1.00	0.00
	(STD)	(65.84)	(74.73)	(62.58)	(103.85)	(49.87)	(39.50)	()	()
	Minimum	0	0	0	5	0	0	1	0
	Maximum	286	230	286	286	181	143	1	0
	Median	34.5	37	34	34	55	32	1	0
	n	34	11	23	9	13	11	1	1
Total number of Non-US Resident/Citizen - completed applications	Mean	46.97	49.50	45.59	60.90	50.33	34.82	1.00	0.00
	(STD)	(61.89)	(59.09)	(64.68)	(91.71)	(51.48)	(39.66)	()	()
	Minimum	0	0	0	1	0	0	1	0
	Maximum	286	181	286	286	181	143	1	0
	Median	30.5	32.5	25	29.5	45	30	1	0
	n	34	12	22	10	12	11	1	1
Total number of Non-US Resident/Citizen- accepted by department	Mean	4.59	4.33	4.73	4.40	5.08	4.60	0.00	0.00
	(STD)	(5.63)	(5.00)	(6.06)	(6.42)	(6.08)	(4.81)	()	()
	Minimum	0	0	0	0	0	0	0	0
	Maximum	20	12	20	19	20	15	0	0
	Median	2.5	2	2.5	1	3	3	0	0
	n	34	12	22	10	13	10	1	1

Table 7 - Continue: Graduate Student Candidates

Questions	Type of Institution			Region					
	Overall **	Private **	Public **	Northeastern	Midwest	Southern	Western	Puerto Rico	
Total number of Non-US Resident/Citizen - matriculated	Mean	2.74	2.67	2.77	2.00	3.00	3.40	0.00	0.00
	(STD)	(3.70)	(3.63)	(3.82)	(3.23)	(3.98)	(4.06)	()	()
	Minimum	0	0	0	0	0	0	0	0
	Maximum	13	9	13	9	12	13	0	0
	Median	1	0.5	1	0	1	2	0	0
	n	34	12	22	10	13	10	1	1
Total number of Non-US Resident/Citizen - attrition	Mean	0.24	0.58	0.05	0.60	0.08	0.11	0.00	0.00
	(STD)	(0.75)	(1.16)	(0.22)	(1.26)	(0.28)	(0.33)	()	()
	Minimum	0	0	0	0	0	0	0	0
	Maximum	4	4	1	4	1	1	0	0
	Median	0	0	0	0	0	0	0	0
	n	33	12	21	10	13	9	1	1
Total number of Non-US Resident/Citizen - interviewed	Mean	4.94	7.00	3.82	5.40	7.00	2.30	0.00	0.00
	(STD)	(7.97)	(7.73)	(8.05)	(8.25)	(10.28)	(2.67)	()	()
	Minimum	0	0	0	0	0	0	0	0
	Maximum	38	25	38	25	38	8	0	0
	Median	2.5	3.5	1	2	4	1	0	0
	n	34	12	22	10	13	10	1	1
Total number of Male inquiries	Mean	59.50	46.33	65.14	112.50	56.33	33.29		0.00
	(STD)	(65.49)	(65.68)	(67.04)	(119.71)	(45.22)	(31.61)		()
	Minimum	0	3	0	3	0	2		0
	Maximum	250	175	250	250	126	95		0
	Median	27.5	21	50.5	98.5	71	19		0
	n	20	6	14	4	9	7	0	1
Total number of Male applicants	Mean	43.48	48.55	40.95	58.33	45.92	30.70	6.00	0.00
	(STD)	(46.88)	(54.10)	(43.98)	(70.08)	(40.62)	(26.09)	()	()
	Minimum	0	5	0	5	0	2	6	0
	Maximum	200	156	200	200	148	75	6	0
	Median	31	31	34.5	31	50	25	6	0
	n	33	11	22	9	13	10	1	1
Total number of Male - completed applications	Mean	37.79	39.50	36.81	45.20	41.42	29.20	6.00	0.00
	(STD)	(43.66)	(43.37)	(44.86)	(61.46)	(41.82)	(24.26)	()	()
	Minimum	0	3	0	3	0	2	6	0
	Maximum	200	148	200	200	148	69	6	0
	Median	28	30	20	25.5	37	25	6	0
	n	33	12	21	10	12	10	1	1

Table 7 - Continue: Graduate Student Candidates

Questions	Type of Institution			Region					
	Overall **	Private **	Public **	Northeastern	Midwest	Southern	Western	Puerto Rico	
Total number of Male - accepted by department	Mean	8.69	8.50	8.80	6.90	9.92	8.89	0.00	
	(STD)	(9.55)	(10.88)	(8.95)	(7.05)	(12.68)	(7.06)	()	
	Minimum	0	1	0	1	0	2	0	
	Maximum	40	40	31	26	40	22	0	
	Median	6	5.5	6.5	4.5	6	8	0	
	n	32	12	20	10	13	9	0	1
Total number of Male - matriculated	Mean	4.88	4.42	5.14	3.80	5.69	5.22	2.00	0.00
	(STD)	(5.04)	(4.21)	(5.54)	(2.53)	(6.56)	(5.12)	()	()
	Minimum	0	0	0	1	0	1	2	0
	Maximum	22	15	22	9	22	14	2	0
	Median	3	3.5	3	3.5	4	3	2	0
	n	33	12	21	10	13	9	1	1
Total number of Male - attrition	Mean	0.45	1.17	0.00	1.30	0.08	0.00	0.00	0.00
	(STD)	(1.31)	(1.95)	(0.00)	(2.11)	(0.28)	(0.00)	()	()
	Minimum	0	0	0	0	0	0	0	0
	Maximum	6	6	0	6	1	0	0	0
	Median	0	0	0	0	0	0	0	0
	n	31	12	19	10	13	7	1	1
Total number of Male - interviewed	Mean	10.59	13.92	8.60	9.70	13.00	8.11	0.00	
	(STD)	(11.69)	(14.83)	(9.19)	(11.97)	(13.99)	(7.57)	()	
	Minimum	0	1	0	3	0	0	0	
	Maximum	44	44	37	43	44	25	0	
	Median	6	9	5	5.5	6	9	0	
	n	32	12	20	10	13	9	0	1
Total number of Female in inquiries	Mean	65.30	51.50	71.21	115.25	67.78	33.57	0.00	
	(STD)	(61.98)	(64.80)	(62.24)	(105.06)	(48.09)	(26.71)	()	
	Minimum	0	4	0	4	0	3	0	
	Maximum	230	175	230	230	123	80	0	
	Median	55	31	77.5	113.5	87	25	0	
	n	20	6	14	4	9	7	0	1
Total number of Female applicants	Mean	54.53	66.27	48.38	73.56	56.75	39.30	9.00	0.00
	(STD)	(52.92)	(70.36)	(41.83)	(61.57)	(59.51)	(33.02)	()	()
	Minimum	0	6	0	15	0	0	9	0
	Maximum	221	221	174	180	221	106	9	0
	Median	48.5	48	49	56	53.5	41	9	0
	n	32	11	21	9	12	10	1	1

Table 7 - Continue: Graduate Student Candidates

Questions	Type of Institution			Region					
	Overall **	Private **	Public **	Northeastern	Midwest	Southern	Western	Puerto Rico	
Total number of Female - completed applications	Mean	47.00	56.33	41.40	57.40	49.91	37.20	9.00	0.00
	(STD)	(49.99)	(62.40)	(41.65)	(53.91)	(62.81)	(30.31)	()	()
	Minimum	0	5	0	8	0	0	9	0
	Maximum	221	221	174	174	221	96	9	0
	Median	37.5	44.5	31	44.5	35	37	9	0
	n	32	12	20	10	11	10	1	1
Total number of Female - accepted by department	Mean	13.56	13.00	13.90	10.20	15.54	14.44		0.00
	(STD)	(13.20)	(16.06)	(11.61)	(7.55)	(17.13)	(12.23)		()
	Minimum	0	1	0	4	0	0		0
	Maximum	60	60	40	29	60	40		0
	Median	9	7.5	11.5	7.5	9	13		0
	n	32	12	20	10	13	9	0	1
Total number of Female - matriculated	Mean	7.32	7.46	7.24	5.80	7.38	9.10	4.00	0.00
	(STD)	(7.12)	(7.66)	(6.96)	(3.46)	(8.37)	(8.54)	()	()
	Minimum	0	1	0	1	0	0	4	0
	Maximum	29	29	29	11	29	29	4	0
	Median	5	4	6	5	4	7	4	0
	n	34	13	21	10	13	10	1	1
Total number of Female - attrition	Mean	0.37	0.75	0.11	0.70	0.17	0.29	0.00	0.00
	(STD)	(0.76)	(1.06)	(0.32)	(1.06)	(0.58)	(0.49)	()	()
	Minimum	0	0	0	0	0	0	0	0
	Maximum	3	3	1	3	2	1	0	0
	Median	0	0	0	0	0	0	0	0
	n	30	12	18	10	12	7	1	1
Total number of Female - interviewed	Mean	15.22	19.33	12.75	15.00	18.23	11.11		0.00
	(STD)	(17.46)	(22.37)	(13.79)	(17.89)	(19.14)	(15.39)		()
	Minimum	0	0	0	0	0	0		0
	Maximum	66	66	47	63	66	47		0
	Median	9	9	9	9	11	8		0
	n	32	12	20	10	13	9	0	1
Total number of Minority in inquiries	Mean	15.18	8.00	18.17	34.00	13.71	4.33		0.00
	(STD)	(26.75)	(10.20)	(31.14)	(45.10)	(22.58)	(5.47)		()
	Minimum	0	1	0	1	0	0		0
	Maximum	100	25	100	100	62	15		0
	Median	4	3	4	17.5	3	3		0
	n	17	5	12	4	7	6	0	1

Table 7 - Continue: Graduate Student Candidates

Questions	Type of Institution			Region					
	Overall **	Private **	Public **	Northeastern	Midwest	Southern	Western	Puerto Rico	
Total number of Minority applicants	Mean	9.23	6.00	11.11	10.13	11.27	7.00	2.00	0.00
	(STD)	(12.15)	(6.18)	(14.38)	(12.48)	(15.72)	(7.93)	()	()
	Minimum	0	1	0	2	0	0	2	0
	Maximum	52	22	52	40	52	22	2	0
	Median	5	4	5	6	5	4.5	2	0
	n	30	11	19	8	11	10	1	1
Total number of Minority - completed applications	Mean	8.94	5.25	11.26	8.33	12.36	6.40	2.00	0.00
	(STD)	(12.36)	(5.88)	(14.78)	(12.14)	(16.38)	(7.23)	()	()
	Minimum	0	1	0	1	0	0	2	0
	Maximum	52	22	52	40	52	22	2	0
	Median	5	3.5	5	5	5	4.5	2	0
	n	31	12	19	9	11	10	1	1
Total number of Minority - accepted by department	Mean	3.13	2.08	3.75	1.67	4.77	2.56	0.00	0.00
	(STD)	(4.73)	(2.57)	(5.62)	(1.58)	(6.86)	(2.30)	()	()
	Minimum	0	0	0	0	0	0	0	0
	Maximum	25	9	25	5	25	6	0	0
	Median	1.5	1	2.5	1	3	2	0	0
	n	32	12	20	9	13	9	1	1
Total number of Minority - matriculated	Mean	1.74	1.23	2.05	0.70	2.54	1.90	0.00	0.00
	(STD)	(3.06)	(1.17)	(3.79)	(0.67)	(4.58)	(1.85)	()	()
	Minimum	0	0	0	0	0	0	0	0
	Maximum	17	4	17	2	17	5	0	0
	Median	1	1	1	1	1	1	0	0
	n	34	13	21	10	13	10	1	1
Total number of Minority - attrition	Mean	0.10	0.27	0.00	0.33	0.00	0.00	0.00	0.00
	(STD)	(0.40)	(0.65)	(0.00)	(0.71)	(0.00)	(0.00)	()	()
	Minimum	0	0	0	0	0	0	0	0
	Maximum	2	2	0	2	0	0	0	0
	Median	0	0	0	0	0	0	0	0
	n	30	11	19	9	13	7	1	1
Total number of Minority - interviewed	Mean	3.97	2.92	4.60	1.70	7.17	2.67	0.00	0.00
	(STD)	(7.29)	(2.81)	(9.01)	(2.06)	(11.09)	(2.55)	()	()
	Minimum	0	0	0	0	0	0	0	0
	Maximum	41	9	41	7	41	6	0	0
	Median	2	2	3	1.5	4	3	0	0
	n	32	12	20	10	12	9	1	1

Table 8: Matriculated Graduate Students

Table 8: Matriculated Graduate Students

Questions		Type of Institution			Region				
		Overall **	Private **	Public **	Northeastern	Midwest	Southern	Western	Puerto Rico
Total number of US Resident/citizen - total number in department	Mean	19.54	19.46	19.58	24.60	17.67	18.33	15.50	0.00
	(STD)	(13.58)	(14.07)	(13.61)	(13.05)	(12.02)	(16.16)	(14.85)	()
	Minimum	0	3	0	8	2	0	5	0
	Maximum	59	48	59	48	41	59	26	0
	Median	18	17	18.5	25	16	16.5	15.5	0
	n	39	13	26	10	15	12	2	1
Total number of US resident/citizen - departmentally recruited	Mean	10.03	10.33	9.88	7.40	10.46	11.82	10.50	0.00
	(STD)	(11.36)	(10.21)	(12.09)	(10.45)	(10.93)	(13.30)	(14.85)	()
	Minimum	0	0	0	0	0	0	0	0
	Maximum	34	29	34	25	33	34	21	0
	Median	8	8	2	0	8	8	10.5	0
	n	36	12	24	10	13	11	2	1
Total number of US resident/citizen - entry through interdisciplinary programs	Mean	11.53	11.38	11.60	16.80	9.79	10.25	5.00	0.00
	(STD)	(14.15)	(16.76)	(12.97)	(17.15)	(13.61)	(13.24)	(0.00)	()
	Minimum	0	0	0	0	0	0	5	0
	Maximum	48	48	41	48	41	41	5	0
	Median	5	3	6	11.5	2.5	5	5	0
	n	38	13	25	10	14	12	2	1
Total number of Other - total number in department	Mean	6.15	6.77	5.85	7.10	5.33	7.25	1.00	0.00
	(STD)	(5.99)	(5.79)	(6.18)	(6.61)	(5.47)	(6.48)	(1.41)	()
	Minimum	0	0	0	0	0	0	0	0
	Maximum	22	22	21	22	18	21	2	0
	Median	6	6	3	6	3	8	1	0
	n	39	13	26	10	15	12	2	1
Total number of Other - departmentally recruited	Mean	3.44	5.33	2.50	3.50	3.69	3.73	0.00	0.00
	(STD)	(5.21)	(6.46)	(4.30)	(7.07)	(4.61)	(4.67)	(0.00)	()
	Minimum	0	0	0	0	0	0	0	0
	Maximum	22	22	14	22	14	13	0	0
	Median	0.5	4	0	0	1	1	0	0
	n	36	12	24	10	13	11	2	1

** Include the institutions from the Northeastern, Midwest, Southern, and Western Regions

Table 8 - Continue: Matriculated Graduate Students

Questions	Type of Institution			Region					
	Overall **	Private **	Public **	Northeastern	Midwest	Southern	Western	Puerto Rico	
Total number of Other - entry through interdisciplinary programs	Mean	2.84	2.31	3.12	3.50	1.64	4.00	1.00	0.00
	(STD)	(4.39)	(3.68)	(4.76)	(4.09)	(2.37)	(6.32)	(1.41)	()
	Minimum	0	0	0	0	0	0	0	0
	Maximum	21	11	21	11	7	21	2	0
	Median	1.5	0	2	2	0	2	1	0
	n	38	13	25	10	14	12	2	1
Total number of Male - total number in department	Mean	11.18	10.17	11.65	13.78	10.40	11.08	6.00	0.00
	(STD)	(7.26)	(6.64)	(7.60)	(6.85)	(5.94)	(9.29)	(2.83)	()
	Minimum	0	0	0	6	1	0	4	0
	Maximum	32	22	32	23	21	32	8	0
	Median	11	9	11	12	11	10.5	6	0
	n	38	12	26	9	15	12	2	1
Total number of Male - departmentally recruited	Mean	4.80	3.91	5.21	2.67	5.85	5.64	3.00	0.00
	(STD)	(5.79)	(3.70)	(6.57)	(4.36)	(6.43)	(6.38)	(4.24)	()
	Minimum	0	0	0	0	0	0	0	0
	Maximum	18	10	18	12	17	18	6	0
	Median	2	4	1.5	0	4	4	3	0
	n	35	11	24	9	13	11	2	1
Total number of Male - entry through interdisciplinary programs	Mean	6.24	5.83	6.44	9.78	4.43	6.25	3.00	0.00
	(STD)	(7.10)	(8.73)	(6.37)	(8.66)	(5.52)	(7.62)	(1.41)	()
	Minimum	0	0	0	0	0	0	2	0
	Maximum	24	22	24	22	15	24	4	0
	Median	4	0	5	11	2	4.5	3	0
	n	37	12	25	9	14	12	2	1
Total number of Female - total number in department	Mean	14.61	15.50	14.19	18.22	12.87	14.75	10.50	0.00
	(STD)	(9.34)	(10.58)	(8.91)	(7.81)	(8.87)	(11.01)	(10.61)	()
	Minimum	0	3	0	9	2	0	3	0
	Maximum	38	34	38	31	34	38	18	0
	Median	14.5	12	15	17	12	15	10.5	0
	n	38	12	26	9	15	12	2	1
Total number of Female - departmentally recruited	Mean	6.89	6.64	7.00	4.22	6.31	9.64	7.50	0.00
	(STD)	(8.38)	(8.66)	(8.44)	(6.50)	(6.96)	(10.98)	(10.61)	()
	Minimum	0	0	0	0	0	0	0	0
	Maximum	27	27	24	16	20	27	15	0
	Median	2	4	1	0	4	5	7.5	0
	n	35	11	24	9	13	11	2	1

Table 8 - Continue: Matriculated Graduate Students

Questions	Type of Institution			Region					
	Overall **	Private **	Public **	Northeastern	Midwest	Southern	Western	Puerto Rico	
Total number of Female - entry through interdisciplinary programs	Mean	8.43	9.00	8.16	13.00	7.07	7.50	3.00	0.00
	(STD)	(9.77)	(12.18)	(8.66)	(11.00)	(10.18)	(8.74)	(0.00)	()
	Minimum	0	0	0	0	0	0	3	0
	Maximum	34	34	29	31	34	29	3	0
	Median	5	3.5	7	9	3	5.5	3	0
	n	37	12	25	9	14	12	2	1
Total number of Minority - total number in department	Mean	3.54	4.64	3.08	5.00	2.47	4.08	2.50	0.00
	(STD)	(3.46)	(4.78)	(2.71)	(5.32)	(1.88)	(3.60)	(0.71)	()
	Minimum	0	0	0	0	0	0	2	0
	Maximum	15	15	12	15	5	12	3	0
	Median	3	3	2	3.5	2	3	2.5	0
	n	37	11	26	8	15	12	2	1
Total number of Minority - departmentally recruited	Mean	1.27	1.44	1.21	0.13	1.50	2.00	0.50	0.00
	(STD)	(1.94)	(2.65)	(1.67)	(0.35)	(1.73)	(2.61)	(0.71)	()
	Minimum	0	0	0	0	0	0	0	0
	Maximum	8	8	5	1	5	8	1	0
	Median	0	0	0.5	0	1	1	0.5	0
	n	33	9	24	8	12	11	2	1
Total number of Minority - entry through interdisciplinary programs	Mean	1.86	2.30	1.68	3.00	1.00	2.00	2.00	0.00
	(STD)	(2.57)	(3.53)	(2.14)	(3.78)	(1.87)	(2.37)	(0.00)	()
	Minimum	0	0	0	0	0	0	2	0
	Maximum	11	11	7	11	5	7	2	0
	Median	1	0.5	1	2	0	1	2	0
	n	35	10	25	8	13	12	2	1

**Table 9: Graduate Students Stipends
and Other Financial Information**

Table 9: Graduate Students Stipends and Other Financial Information

Questions		Type of Institution			Region				
		Overall **	Private **	Public **	Northeastern	Midwest	Southern	Western	Puerto Rico
Total number of students on stipends	Mean	26.27	25.64	26.59	35.50	20.88	25.54	28.00	0.00
	(STD)	(15.58)	(19.09)	(13.82)	(13.21)	(15.09)	(16.81)	(2.83)	()
	Minimum	0	0	4	7	0	3	26	0
	Maximum	70	53	70	53	49	70	30	0
	Median	26	26.5	26	37.5	17.5	23	28	0
	n	41	14	27	10	16	13	2	1
Total number of students on departmental stipends	Mean	6.11	3.29	7.63	4.60	5.80	8.12	3.00	0.00
	(STD)	(7.39)	(4.48)	(8.24)	(5.54)	(8.42)	(7.90)	(4.24)	()
	Minimum	0	0	0	0	0	0	0	0
	Maximum	33	16	33	16	33	21	6	0
	Median	4	2	6	3	4	9	3	0
	n	40	14	26	10	15	13	2	1
Total number of students on training grant stipends	Mean	3.08	3.64	2.77	4.60	2.33	2.46	5.00	0.00
	(STD)	(4.00)	(4.73)	(3.61)	(4.43)	(4.19)	(3.55)	(2.83)	()
	Minimum	0	0	0	0	0	0	3	0
	Maximum	13	11	13	11	11	13	7	0
	Median	1	0	1	4	0	1	5	0
	n	40	14	26	10	15	13	2	1
Total number of students on research grant stipends	Mean	14.03	13.29	14.42	19.80	10.30	13.12	19.00	0.00
	(STD)	(10.59)	(10.62)	(10.76)	(8.99)	(8.65)	(12.88)	(2.83)	()
	Minimum	0	0	0	5	0	0	17	0
	Maximum	45	32	45	32	29	45	21	0
	Median	14.5	14.5	12.5	20.5	7	9	19	0
	n	40	14	26	10	15	13	2	1
Total number of students on fellowship (univ/other) stipends	Mean	2.89	3.50	2.56	3.40	4.03	1.46	1.00	0.00
	(STD)	(4.89)	(6.99)	(3.40)	(7.99)	(4.37)	(1.66)	(1.41)	()
	Minimum	0	0	0	0	0	0	0	0
	Maximum	26	26	12	26	12	6	2	0
	Median	1	0.5	1.25	1	2	1	1	0
	n	40	14	26	10	15	13	2	1

** Include the institutions from the Northeastern, Midwest, Southern, and Western Regions

Table 9 - Continue: Graduate Students Stipends and Other Financial Information

Questions	Type of Institution			Region					
	Overall **	Private **	Public **	Northeastern	Midwest	Southern	Western	Puerto Rico	
Total number of students on other stipends	Mean	0.95	1.86	0.46	3.10	0.13	0.38	0.00	0.00
	(STD)	(3.84)	(6.40)	(1.03)	(7.52)	(0.35)	(0.51)	(0.00)	()
	Minimum	0	0	0	0	0	0	0	0
	Maximum	24	24	5	24	1	1	0	0
	Median	0	0	0	0	0	0	0	0
	n	40	14	26	10	15	13	2	1
Are your students on 12-month stipends	Yes	95.00%	83.33%	100.00%	100.00%	87.50%	100.00%	100.00%	
	No	5.00%	16.67%	0.00%	0.00%	12.50%	0.00%	0.00%	
	n	40	12	28	9	16	13	2	0
What is the average stipend for Ph.D. Students?: GTA	Mean	\$20,024	\$19,375	\$20,457	\$18,545	\$20,662	\$21,000		
	(STD)	(\$5,766)	(\$9,212)	(\$2,149)	(\$10,030)	(\$2,721)	(\$1,000)		
	Minimum	\$725	\$725	\$16,000	\$725	\$16,000	\$20,000		
	Maximum	\$24,000	\$24,000	\$24,000	\$24,000	\$24,000	\$22,000		
	Median	\$21,000	\$23,500	\$20,700	\$23,500	\$20,700	\$21,000		
	n	15	6	9	5	7	3	0	0
What is the average stipend for Ph.D. Students?: GRA	Mean	\$21,742	\$24,242	\$21,165	\$23,356	\$21,179	\$20,606	\$23,250	
	(STD)	(\$2,445)	(\$1,619)	(\$2,246)	(\$2,146)	(\$2,574)	(\$2,020)	(\$1,061)	
	Minimum	\$16,000	\$22,000	\$16,000	\$20,772	\$16,108	\$16,000	\$22,500	
	Maximum	\$26,500	\$26,500	\$25,235	\$26,500	\$24,000	\$23,762	\$24,000	
	Median	\$21,750	\$23,875	\$21,000	\$23,500	\$21,000	\$20,600	\$23,250	
	n	32	6	26	9	11	10	2	0
What is the average stipend for Ph.D. Students?: Fellowship	Mean	\$22,204	\$23,465	\$21,643	\$24,129	\$20,549	\$22,509	\$22,500	
	(STD)	(\$3,640)	(\$2,247)	(\$4,041)	(\$2,089)	(\$4,881)	(\$2,808)	()	
	Minimum	\$8,304	\$20,000	\$8,304	\$20,772	\$8,304	\$20,000	\$22,500	
	Maximum	\$30,000	\$27,000	\$30,000	\$27,000	\$24,000	\$30,000	\$22,500	
	Median	\$22,250	\$23,625	\$22,000	\$24,000	\$22,000	\$21,850	\$22,500	
	n	26	8	18	6	9	10	1	0
Percentage of students with tuition and fees paid by the department? (%)	Mean	44.55	39.86	46.89	40.45	30.63	64.31	50.00	0.00
	(STD)	(47.44)	(47.50)	(48.11)	(48.92)	(44.81)	(45.46)	(70.71)	()
	Minimum	0	0	0	0	0	0	0	0
	Maximum	100	100	100	100	100	100	100	0
	Median	8.5	8.5	35.5	1	1	87	50	0
	n	42	14	28	11	16	13	2	1

Table 9 - Continue: Graduate Students Stipends and Other Financial Information

Questions		Type of Institution			Region				
		Overall **	Private **	Public **	Northeastern	Midwest	Southern	Western	Puerto Rico
How much does the department pay for health insurance for your graduate students?	Mean	\$795	\$871	\$758	\$1,116	\$881	\$397	\$1,127	\$0
	(STD)	(\$1,077)	(\$1,058)	(\$1,103)	(\$1,305)	(\$1,149)	(\$673)	(\$1,594)	()
	Minimum	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Maximum	\$3,200	\$2,820	\$3,200	\$3,162	\$3,200	\$1,834	\$2,254	\$0
	Median	\$0	\$0	\$0	\$614	\$0	\$0	\$1,127	\$0
	n	40	13	27	10	15	13	2	1
How much recruiting bonus do you pay to incoming graduate students?	Mean	\$207	\$0	\$315	\$0	\$500	\$0	\$250	\$0
	(STD)	(\$901)	(\$0)	(\$1,102)	(\$0)	(\$1,414)	(\$0)	(\$354)	()
	Minimum	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Maximum	\$5,000	\$0	\$5,000	\$0	\$5,000	\$0	\$500	\$0
	Median	\$0	\$0	\$0	\$0	\$0	\$0	\$250	\$0
	n	41	14	27	11	16	12	2	1

Table 10: Departmental Postdoctoral Information

Table 10: Departmental Postdoctoral Information

Questions		Type of Institution			Region				
		Overall **	Private **	Public **	Northeastern	Midwest	Southern	Western	Puerto Rico
Total number of US citizen/permanent resident postdoctoral fellows in the department.	Mean	5.55	6.43	5.11	8.64	3.56	4.00	14.50	0.00
	(STD)	(7.02)	(8.54)	(6.26)	(8.64)	(5.97)	(5.63)	(0.71)	()
	Minimum	0	0	0	1	0	0	14	0
	Maximum	24	24	21	23	24	16	15	0
	Median	2.5	2.5	2.5	4	2	2	14.5	0
	n	42	14	28	11	16	13	2	1
Total number of other postdoctoral fellows in the department.	Mean	7.19	8.57	6.50	11.55	5.69	5.46	6.50	0.00
	(STD)	(6.55)	(6.65)	(6.51)	(8.98)	(3.84)	(5.50)	(9.19)	()
	Minimum	0	1	0	0	1	0	0	0
	Maximum	29	22	29	29	13	20	13	0
	Median	6.5	7.5	5	10	5	4	6.5	0
	n	42	14	28	11	16	13	2	1
Average number of years of training for your postdoctoral fellows.	Mean	3.40	3.50	3.36	3.64	3.44	3.00	4.50	0.00
	(STD)	(1.38)	(1.65)	(1.25)	(1.03)	(1.75)	(1.15)	(0.71)	()
	Minimum	0	0	0	2	0	0	4	0
	Maximum	7	7	7	5	7	4	5	0
	Median	3	3.5	3	3	3	3	4.5	0
	n	42	14	28	11	16	13	2	1
How much does the department pay for health insurance for your post-doctoral fellows?	Mean	\$3,037	\$5,547	\$1,731	\$3,151	\$3,071	\$3,067	\$2,036	\$0
	(STD)	(\$5,384)	(\$7,777)	(\$3,042)	(\$6,762)	(\$3,898)	(\$6,416)	(\$2,879)	()
	Minimum	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
	Maximum	\$21,440	\$21,440	\$12,000	\$21,440	\$12,720	\$20,369	\$4,072	\$0
	Median	\$0	\$1,512	\$0	\$0	\$1,756	\$173	\$2,036	\$0
	n	38	13	25	10	14	12	2	1
Are your post-doctoral fellows considered full time employees	Yes	88.10%	85.71%	89.29%	72.73%	100.00%	92.31%	50.00%	
	No	9.52%	7.14%	10.71%	18.18%	0.00%	7.69%	50.00%	
	Not Sure	2.38%	7.14%	0.00%	9.09%	0.00%	0.00%	0.00%	
	n	42	14	28	11	16	13	2	0

** Include the institutions from the Northeastern, Midwest, Southern, and Western Regions

**Table 11: Ph.D. Graduates Placement for the Past Five Years
(How many went directly to?)**

Table 11: Ph.D. Graduates Placement for the Past Five Years

Questions		Type of Institution			Region				
		Overall **	Private **	Public **	Northeastern	Midwest	Southern	Western	Puerto Rico
Total number of Post-doc	Mean	11.51	8.92	13.05	13.50	10.69	11.10	13.00	0.00
	(STD)	(7.82)	(8.62)	(7.06)	(7.58)	(9.01)	(6.76)	()	()
	Minimum	0	0	3	3	0	2	13	0
	Maximum	30	27	30	23	30	23	13	0
	Median	11	8	13.5	14	8	13.5	13	0
	n	35	13	22	8	16	10	1	1
Total number of Industry	Mean	1.30	1.42	1.24	1.75	1.14	1.10	2.00	0.00
	(STD)	(1.65)	(2.11)	(1.37)	(2.49)	(1.61)	(0.88)	()	()
	Minimum	0	0	0	0	0	0	2	0
	Maximum	6	6	5	6	5	3	2	0
	Median	1	0	1	0	0.5	1	2	0
	n	33	12	21	8	14	10	1	1
Total number of Gov't	Mean	0.74	0.82	0.69	1.00	0.08	1.43	2.00	0.00
	(STD)	(0.94)	(0.98)	(0.95)	(0.58)	(0.29)	(1.27)	()	()
	Minimum	0	0	0	0	0	0	2	0
	Maximum	3	3	3	2	1	3	2	0
	Median	0	1	0	1	0	1	2	0
	n	27	11	16	7	12	7	1	1
Total number of Tenure track faculty	Mean	0.57	0.60	0.56	0.67	0.54	0.63	0.00	0.00
	(STD)	(0.79)	(1.07)	(0.62)	(1.21)	(0.78)	(0.52)	()	()
	Minimum	0	0	0	0	0	0	0	0
	Maximum	3	3	2	3	2	1	0	0
	Median	0	0	0.5	0	0	1	0	0
	n	28	10	18	6	13	8	1	1

** Include the institutions from the Northeastern, Midwest, Southern, and Western Regions

Table 11 - Continue: Ph.D. Grad. Placement for the Past 5 Years

Questions	Type of Institution			Region					
	Overall **	Private **	Public **	Northeastern	Midwest	Southern	Western	Puerto Rico	
Total number of Non-tenure track faculty	Mean	0.59	0.17	0.88	0.25	0.54	0.86	2.00	0.00
	(STD)	(1.27)	(0.39)	(1.58)	(0.46)	(1.66)	(1.07)	()	()
	Minimum	0	0	0	0	0	0	2	0
	Maximum	6	1	6	1	6	3	2	0
	Median	0	0	0	0	0	1	2	0
	n	29	12	17	8	13	7	1	1
Total number of Other	Mean	3.27	2.15	4.00	4.38	2.07	3.80	6.00	0.00
	(STD)	(4.16)	(3.05)	(4.67)	(5.73)	(3.02)	(4.26)	()	()
	Minimum	0	0	0	0	0	0	6	0
	Maximum	17	11	17	17	11	11	6	0
	Median	1	1	1.5	2.5	1	1.5	6	0
	n	33	13	20	8	14	10	1	1

**Table 12: Postdoctoral Fellows Placement for the Past Five Years
(How many went directly to?)**

Table 12: Postdoctoral Fellows Placement for the Past Five Years

Questions		Type of Institution			Region				
		Overall **	Private **	Public **	Northeastern	Midwest	Southern	Western	Puerto Rico
Total number of Post-doc	Mean	3.12	1.43	3.74	3.40	3.14	2.67	4.00	0.00
	(STD)	(2.96)	(1.62)	(3.12)	(3.44)	(3.18)	(2.73)	()	()
	Minimum	0	0	0	0	0	0	4	0
	Maximum	10	4	10	9	10	7	4	0
	Median	2.5	1	3	2	3	1.5	4	0
	n	26	7	19	5	14	6	1	1
Total number of Industry	Mean	1.78	0.57	2.31	1.60	2.25	1.00	1.00	0.00
	(STD)	(3.34)	(0.53)	(3.91)	(0.89)	(4.56)	(1.41)	()	()
	Minimum	0	0	0	1	0	0	1	0
	Maximum	16	1	16	3	16	3	1	0
	Median	1	1	1	1	1	0	1	0
	n	23	7	16	5	12	5	1	1
Total number of Gov't	Mean	0.50	0.14	0.69	0.25	0.45	0.50	2.00	0.00
	(STD)	(0.76)	(0.38)	(0.85)	(0.50)	(0.69)	(1.00)	()	()
	Minimum	0	0	0	0	0	0	2	0
	Maximum	2	1	2	1	2	2	2	0
	Median	0	0	0	0	0	0	2	0
	n	20	7	13	4	11	4	1	1
Total number of Tenure track faculty	Mean	1.13	1.00	1.19	1.60	1.33	0.40	0.00	0.00
	(STD)	(1.14)	(1.15)	(1.17)	(1.14)	(1.23)	(0.55)	()	()
	Minimum	0	0	0	0	0	0	0	0
	Maximum	4	3	4	3	4	1	0	0
	Median	1	1	1	2	1	0	0	0
	n	23	7	16	5	12	5	1	1

** Include the institutions from the Northeastern, Midwest, Southern, and Western Regions

Table 12 - Continue: Postdoctoral Fellows
Placement for the Past Five Years

Questions	Type of Institution			Region					
	Overall **	Private **	Public **	Northeastern	Midwest	Southern	Western	Puerto Rico	
Total number of Non-tenure track faculty	Mean	1.75	1.00	2.06	2.60	1.17	1.00	9.00	0.00
	(STD)	(2.36)	(1.41)	(2.63)	(2.70)	(1.47)	(1.55)	()	()
	Minimum	0	0	0	0	0	0	9	0
	Maximum	9	3	9	7	4	4	9	0
	Median	1	0	1	2	0.5	0.5	9	0
	n	24	7	17	5	12	6	1	1
Total number of Other	Mean	1.81	1.00	2.13	1.00	1.75	1.00	9.00	0.00
	(STD)	(2.56)	(1.26)	(2.90)	(1.00)	(2.42)	(1.41)	()	()
	Minimum	0	0	0	0	0	0	9	0
	Maximum	9	3	9	2	7	3	9	0
	Median	1	0.5	1	1	0.5	0	9	0
	n	21	6	15	3	12	5	1	1

Table 13: Professional Student Curriculum (total number hours)

Table 13: Professional Student Curriculum

Questions		Type of Institution			Region				
		Overall **	Private **	Public **	Northeastern	Midwest	Southern	Western	Puerto Rico
Lecture	Mean	115.31	111.00	117.57	86.86	125.86	140.11	29.50	0.00
	(STD)	(118.07)	(61.04)	(140.46)	(52.01)	(136.94)	(133.82)	(37.48)	()
	Minimum	3	47	3	47	18	30	3	0
	Maximum	576	210	576	200	576	470	56	0
	Median	82.5	89	81	72	84	94	29.5	0
	n	32	11	21	7	14	9	2	1
Laboratory	Mean	36.94	66.33	23.58	57.23	37.29	22.78	27.25	0.00
	(STD)	(60.20)	(87.65)	(38.19)	(102.82)	(51.69)	(32.71)	(27.22)	()
	Minimum	0	10	0	6.33	0	0	8	0
	Maximum	290	290	180	290	180	105	46.5	0
	Median	19.5	22.15	10	21.3	15.5	15	27.25	0
	n	32	10	22	7	14	9	2	1
Problem-based	Mean	43.74	18.63	54.32	21.20	71.38	18.00	3.00	0.00
	(STD)	(101.20)	(24.77)	(118.98)	(18.25)	(142.16)	(20.59)	()	()
	Minimum	0	0	0	10	0	0	3	0
	Maximum	448	63	448	52	448	63	3	0
	Median	10	10	12	10	12	12.5	3	0
	n	27	8	19	5	13	8	1	1

** Include the institutions from the Northeastern, Midwest, Southern, and Western Regions

Table 14: Chair Demographics

Table 14: Chair Demographics

Questions	Overall **	Type of Institution		Region					
		Private **	Public **	Northeastern	Midwest	Southern	Western	Puerto Rico	
Total salary of the chair	Mean	\$198,401	\$188,002	\$202,858	\$222,816	\$185,703	\$193,267	\$223,500	\$45,000
	(STD)	(\$48,183)	(\$68,322)	(\$37,189)	(\$41,996)	(\$53,601)	(\$43,189)	(\$37,477)	()
	Minimum	\$94,200	\$94,200	\$111,000	\$165,218	\$94,200	\$111,000	\$197,000	\$45,000
	Maximum	\$300,000	\$300,000	\$267,109	\$300,000	\$267,109	\$275,000	\$250,000	\$45,000
	Median	\$198,500	\$193,652	\$198,500	\$204,880	\$190,001	\$190,000	\$223,500	\$45,000
	n	40	12	28	9	16	13	2	1
Amount of the Chair's salary that is an administrative supplement?	Mean	\$30,652	\$35,086	\$29,069	\$27,897	\$28,187	\$37,076	\$18,544	\$6,000
	(STD)	(\$26,830)	(\$40,239)	(\$20,901)	(\$38,424)	(\$18,867)	(\$27,582)	(\$9,130)	()
	Minimum	\$0	\$0	\$0	\$0	\$0	\$0	\$12,088	\$6,000
	Maximum	\$115,500	\$115,500	\$80,000	\$115,500	\$59,990	\$96,250	\$25,000	\$6,000
	Median	\$25,000	\$20,556	\$27,000	\$15,000	\$27,000	\$29,000	\$18,544	\$6,000
	n	38	10	28	9	14	13	2	1
As the Chair, I am	Permanent	88.10%	78.57%	92.86%	100.00%	87.50%	76.92%	100.00%	100.00%
	Acting (interim)	9.52%	21.43%	3.57%	0.00%	12.50%	15.38%	0.00%	0.00%
	Rotating	2.38%	0.00%	3.57%	0.00%	0.00%	7.69%	0.00%	0.00%
	n	42	14	28	11	16	13	2	1
	The degree held by the Chair	M.D.	6.82%	13.33%	3.45%	8.33%	12.50%	0.00%	0.00%
Both M.D. and Ph.D	4.55%	6.67%	3.45%	0.00%	0.00%	7.14%	50.00%	0.00%	
Ph.D.	88.64%	80.00%	93.10%	91.67%	87.50%	92.86%	50.00%	0.00%	
n	44	15	29	12	16	14	2	1	
How many years have you been the Chair? (yrs)	Mean	8.25	6.91	8.91	8.32	9.94	5.52	12.00	0.75
	(STD)	(7.10)	(8.67)	(6.23)	(5.33)	(9.31)	(5.01)	(2.83)	()
	Minimum	0.5	0.5	0.5	0.5	1	0.5	10	0.75
	Maximum	34	34	22	16	34	15	14	0.75
	Median	7.75	3	8	10	7.75	5	12	0.75
	n	42	14	28	11	16	13	2	1
The Chair's age? (yrs)	Mean	59.15	56.67	60.21	58.45	59.00	59.75	60.50	49.00
	(STD)	(5.48)	(6.29)	(4.83)	(4.50)	(6.61)	(5.24)	(6.36)	()
	Minimum	46	46	49	50	46	49	56	49
	Maximum	69	69	69	64	69	67	65	49
	Median	60	56.5	61	59	59	61	60.5	49
	n	40	12	28	11	15	12	2	1

Table 14 - Continue: Chair Demographics

Questions	Overall **	Type of Institution		Region					
		Private **	Public **	Northeastern	Midwest	Southern	Western	Puerto Rico	
Amount of the chairs annual grant support (direct costs only)?	Mean	\$592,271	\$588,643	\$594,158	\$736,790	\$443,776	\$633,861	\$754,651	\$0
	(STD)	(\$494,742)	(\$640,902)	(\$414,687)	(\$722,665)	(\$324,413)	(\$473,994)	(\$157,437)	()
	Minimum	\$0	\$0	\$0	\$0	\$0	\$100,000	\$643,326	\$0
	Maximum	\$2,449,493	\$2,449,493	\$1,405,624	\$2,449,493	\$1,048,874	\$1,405,624	\$865,976	\$0
	Median	\$487,266	\$422,535	\$491,206	\$540,663	\$475,000	\$422,535	\$754,651	\$0
	n	38	13	25	10	15	11	2	1

** Include the institutions from the Northeastern, Midwest, Southern, and Western Regions

Table 15: Faculty Demographics - Professors

Table 15: Faculty Demographics - Professors

Questions	Type of Institution			Region					
	Overall **	Private **	Public **	Northeastern	Midwest	Southern	Western	Puerto Rico	
Total number (excluding the Chair)	Mean	5.88	5.62	6.00	7.09	4.93	6.08	5.00	3.00
	(STD)	(3.34)	(3.80)	(3.17)	(2.81)	(3.28)	(3.84)	(2.83)	()
	Minimum	0	0	1	2	0	1	3	3
	Maximum	13	12	13	11	12	13	7	3
	Median	5	5	5.5	8	4	6	5	3
	n	41	13	28	11	15	13	2	1
Average age (yrs)	Mean	56.74	56.80	56.72	57.03	56.79	55.67	61.50	50.00
	(STD)	(3.84)	(4.53)	(3.61)	(4.28)	(3.91)	(2.70)	(6.36)	()
	Minimum	50	50	50	52	50	50	57	50
	Maximum	66	63	66	63	63.5	58	66	50
	Median	56	56	57	56	57	56	61.5	50
	n	38	11	27	10	14	12	2	1
Minimum salary	Mean	\$101,125	\$103,398	\$100,151	\$115,531	\$98,199	\$93,874	\$89,512	\$55,000
	(STD)	(\$17,152)	(\$20,734)	(\$15,701)	(\$16,111)	(\$15,279)	(\$14,027)	(\$11,195)	()
	Minimum	\$70,446	\$82,187	\$70,446	\$89,200	\$70,446	\$72,000	\$81,596	\$55,000
	Maximum	\$143,000	\$143,000	\$120,753	\$143,000	\$120,753	\$115,000	\$97,428	\$55,000
	Median	\$100,290	\$94,947	\$102,615	\$114,586	\$97,290	\$94,656	\$89,512	\$55,000
	n	40	12	28	11	14	13	2	1
Maximum salary	Mean	\$167,481	\$182,905	\$160,870	\$180,458	\$161,420	\$161,994	\$174,194	\$60,000
	(STD)	(\$47,001)	(\$60,408)	(\$39,410)	(\$46,183)	(\$41,319)	(\$57,415)	(\$15,000)	()
	Minimum	\$80,000	\$93,762	\$80,000	\$128,310	\$105,031	\$80,000	\$163,587	\$60,000
	Maximum	\$293,000	\$293,000	\$264,100	\$293,000	\$257,063	\$264,100	\$184,800	\$60,000
	Median	\$167,145	\$177,671	\$163,044	\$170,341	\$161,539	\$160,182	\$174,194	\$60,000
	n	40	12	28	11	14	13	2	1
Mean salary	Mean	\$128,320	\$132,476	\$126,473	\$140,769	\$125,335	\$119,342	\$145,327	\$55,000
	(STD)	(\$20,505)	(\$20,368)	(\$20,676)	(\$16,252)	(\$16,496)	(\$23,217)	(\$17,145)	()
	Minimum	\$76,000	\$93,762	\$76,000	\$110,000	\$98,500	\$76,000	\$133,204	\$55,000
	Maximum	\$165,243	\$165,243	\$160,875	\$165,243	\$152,230	\$149,800	\$157,450	\$55,000
	Median	\$133,204	\$133,246	\$133,204	\$141,081	\$129,015	\$120,000	\$145,327	\$55,000
	n	39	12	27	10	14	13	2	1

Table 15 - Continue: Professors

Questions	Overall **	Type of Institution		Region					
		Private **	Public **	Northeastern	Midwest	Southern	Western	Puerto Rico	
Maximum amount of annual grant support (direct costs only)?	Mean	\$1,186,196	\$1,704,042	\$927,273	\$2,017,680	\$918,934	\$824,903	\$706,083	
	(STD)	(\$1,391,047)	(\$1,814,591)	(\$1,076,999)	(\$2,141,249)	(\$848,113)	(\$907,529)	(\$132,604)	
	Minimum	\$34,766	\$34,766	\$175,000	\$450,000	\$150,000	\$34,766	\$612,317	
	Maximum	\$6,712,744	\$6,712,744	\$4,931,220	\$6,712,744	\$2,800,000	\$2,942,650	\$799,848	
	Median	\$724,074	\$1,129,320	\$556,003	\$1,087,271	\$501,315	\$510,000	\$706,083	
	n	36	12	24	10	14	10	2	0
Mean amount of annual grant support (direct costs only)?	Mean	\$393,281	\$478,739	\$350,553	\$537,095	\$294,811	\$347,129	\$568,110	
	(STD)	(\$237,631)	(\$251,381)	(\$223,591)	(\$165,975)	(\$169,190)	(\$303,245)	(\$218,994)	
	Minimum	\$34,766	\$34,766	\$56,850	\$300,540	\$50,000	\$34,766	\$413,258	
	Maximum	\$1,121,477	\$800,000	\$1,121,477	\$800,000	\$694,822	\$1,121,477	\$722,962	
	Median	\$348,521	\$549,954	\$300,270	\$549,954	\$241,362	\$270,000	\$568,110	
	n	36	12	24	10	13	11	2	0

** Include the institutions from the Northeastern, Midwest, Southern, and Western Regions

Table 16: Faculty Demographics - Associate Professors

Table 16: Faculty Demographics - Associate Professors

Questions	Overall **	Type of Institution		Region					
		Private **	Public **	Northeastern	Midwest	Southern	Western	Puerto Rico	
Total number	Mean	4.03	3.62	4.22	4.55	3.57	4.23	3.00	2.00
	(STD)	(2.31)	(2.06)	(2.44)	(2.42)	(2.03)	(2.68)	(1.41)	()
	Minimum	1	1	1	1	1	1	2	2
	Maximum	9	8	9	9	9	8	4	2
	Median	3.5	3	4	4	3	3	3	2
	n	40	13	27	11	14	13	2	1
Average age (yrs)	Mean	48.01	47.75	48.13	50.09	46.75	46.92	52.00	50.00
	(STD)	(4.67)	(4.65)	(4.77)	(3.11)	(5.27)	(4.81)	(1.41)	()
	Minimum	37	37	38	43	37	40	51	50
	Maximum	56	54	56	54	55	56	53	50
	Median	49	49	49	50	48	48	52	50
	n	39	12	27	11	14	12	2	1
Minimum salary	Mean	\$80,805	\$84,329	\$79,108	\$88,372	\$77,861	\$77,606	\$80,584	\$28,000
	(STD)	(\$12,514)	(\$14,897)	(\$11,103)	(\$13,392)	(\$9,372)	(\$13,011)	(\$16,016)	()
	Minimum	\$55,000	\$66,591	\$55,000	\$66,950	\$69,655	\$55,000	\$69,259	\$28,000
	Maximum	\$110,000	\$110,000	\$105,000	\$110,000	\$105,000	\$100,000	\$91,909	\$28,000
	Median	\$79,297	\$84,500	\$79,250	\$86,385	\$75,057	\$79,000	\$80,584	\$28,000
	n	40	13	27	11	14	13	2	1
Maximum salary	Mean	\$101,141	\$106,922	\$98,357	\$113,325	\$96,365	\$94,488	\$110,797	\$33,000
	(STD)	(\$20,319)	(\$24,712)	(\$17,682)	(\$20,746)	(\$17,727)	(\$20,196)	(\$10,178)	()
	Minimum	\$55,000	\$74,000	\$55,000	\$92,867	\$74,000	\$55,000	\$103,600	\$33,000
	Maximum	\$162,000	\$162,000	\$135,600	\$162,000	\$135,600	\$130,000	\$117,994	\$33,000
	Median	\$99,904	\$105,802	\$99,807	\$105,802	\$92,497	\$95,000	\$110,797	\$33,000
	n	40	13	27	11	14	13	2	1
Mean salary	Mean	\$88,583	\$93,460	\$86,145	\$99,438	\$84,947	\$84,000	\$89,554	\$30,000
	(STD)	(\$14,886)	(\$15,314)	(\$14,342)	(\$12,112)	(\$14,590)	(\$13,602)	(\$21,776)	()
	Minimum	\$55,000	\$74,000	\$55,000	\$84,606	\$63,044	\$55,000	\$74,156	\$30,000
	Maximum	\$123,700	\$120,000	\$123,700	\$120,000	\$123,700	\$103,280	\$104,952	\$30,000
	Median	\$87,550	\$91,288	\$85,878	\$94,947	\$81,467	\$84,000	\$89,554	\$30,000
	n	39	13	26	10	14	13	2	1

Table 16 - Continue: Associate Professors

Questions	Overall **	Type of Institution		Region					
		Private **	Public **	Northeastern	Midwest	Southern	Western	Puerto Rico	
Maximum amount of annual grant support (direct costs only)?	Mean	\$623,545	\$584,745	\$644,562	\$866,116	\$610,373	\$429,189	\$571,856	
	(STD)	(\$789,468)	(\$584,635)	(\$892,130)	(\$1,025,310)	(\$786,241)	(\$611,154)	(\$439,275)	
	Minimum	\$0	\$0	\$0	\$0	\$112,000	\$0	\$261,241	
	Maximum	\$3,298,286	\$1,987,342	\$3,298,286	\$3,298,286	\$3,076,936	\$2,184,523	\$882,470	
	Median	\$372,755	\$396,598	\$336,378	\$412,500	\$346,378	\$242,274	\$571,856	
	n	37	13	24	10	14	11	2	0
Mean amount of annual grant support (direct costs only)?	Mean	\$239,100	\$243,222	\$236,867	\$253,576	\$247,949	\$203,288	\$301,731	
	(STD)	(\$188,476)	(\$176,514)	(\$198,320)	(\$173,681)	(\$138,239)	(\$246,853)	(\$352,720)	
	Minimum	\$0	\$0	\$0	\$0	\$89,843	\$0	\$52,320	
	Maximum	\$904,841	\$572,032	\$904,841	\$572,032	\$512,823	\$904,841	\$551,142	
	Median	\$200,000	\$188,778	\$230,376	\$229,098	\$249,969	\$154,048	\$301,731	
	n	37	13	24	10	14	11	2	0

** Include the institutions from the Northeastern, Midwest, Southern, and Western Regions

Table 17: Faculty Demographics - Assistant Professors

Table 17: Faculty Demographics - Assistant Professors

Questions	Type of Institution			Region					
	Overall **	Private **	Public **	Northeastern	Midwest	Southern	Western	Puerto Rico	
Total number	Mean	3.98	4.77	3.61	6.18	3.07	3.46	2.00	4.00
	(STD)	(3.34)	(4.34)	(2.77)	(4.51)	(1.83)	(3.02)	(2.83)	()
	Minimum	0	0	0	1	0	0	0	4
	Maximum	15	15	13	15	6	9	4	4
	Median	4	4	3	4	3	3	2	4
	n	41	13	28	11	15	13	2	1
Average age (yrs)	Mean	40.58	41.75	40.01	41.85	41.36	38.36	40.00	40.00
	(STD)	(4.84)	(5.96)	(4.23)	(4.19)	(5.90)	(3.67)	()	()
	Minimum	33	35	33	37	35	33	40	40
	Maximum	54	54	54	51	54	43	40	40
	Median	40	39.5	40	42	39.5	38	40	40
	n	37	12	25	11	14	11	1	1
Minimum salary	Mean	\$67,731	\$63,118	\$69,946	\$68,143	\$68,196	\$66,068	\$75,000	\$35,000
	(STD)	(\$10,261)	(\$10,073)	(\$9,782)	(\$10,592)	(\$8,346)	(\$12,942)	()	()
	Minimum	\$43,000	\$47,694	\$43,000	\$54,589	\$54,000	\$43,000	\$75,000	\$35,000
	Maximum	\$85,024	\$83,823	\$85,024	\$83,823	\$81,795	\$85,024	\$75,000	\$35,000
	Median	\$68,468	\$63,852	\$70,573	\$70,000	\$67,048	\$66,000	\$75,000	\$35,000
	n	37	12	25	11	14	11	1	1
Maximum salary	Mean	\$85,845	\$86,619	\$85,474	\$91,772	\$83,786	\$83,411	\$76,255	\$42,000
	(STD)	(\$18,600)	(\$21,545)	(\$17,485)	(\$16,698)	(\$22,896)	(\$14,993)	()	()
	Minimum	\$54,000	\$54,000	\$60,000	\$74,616	\$54,000	\$60,000	\$76,255	\$42,000
	Maximum	\$141,372	\$141,372	\$134,136	\$134,136	\$141,372	\$111,930	\$76,255	\$42,000
	Median	\$83,000	\$83,912	\$80,194	\$86,000	\$79,759	\$80,000	\$76,255	\$42,000
	n	37	12	25	11	14	11	1	1
Mean salary	Mean	\$75,498	\$74,224	\$76,135	\$78,235	\$75,402	\$73,179	\$75,000	\$40,000
	(STD)	(\$10,112)	(\$12,051)	(\$9,212)	(\$7,429)	(\$12,395)	(\$9,748)	()	()
	Minimum	\$54,000	\$54,000	\$57,039	\$69,000	\$54,000	\$57,039	\$75,000	\$40,000
	Maximum	\$103,500	\$103,500	\$93,827	\$91,095	\$103,500	\$93,827	\$75,000	\$40,000
	Median	\$74,947	\$71,792	\$75,000	\$79,157	\$74,075	\$74,773	\$75,000	\$40,000
	n	36	12	24	10	14	11	1	1

Table 17 - Continue: Assistant Professors

Questions	Overall **	Type of Institution		Region					
		Private **	Public **	Northeastern	Midwest	Southern	Western	Puerto Rico	
Maximum amount of annual grant support (direct costs only)?	Mean	\$267,875	\$247,921	\$278,758	\$387,227	\$239,096	\$172,844	\$332,518	
	(STD)	(\$205,776)	(\$179,451)	(\$222,083)	(\$244,620)	(\$206,227)	(\$91,112)	()	
	Minimum	\$0	\$0	\$10,000	\$161,110	\$0	\$10,000	\$332,518	
	Maximum	\$935,767	\$469,642	\$935,767	\$935,767	\$681,444	\$300,000	\$332,518	
	Median	\$226,500	\$231,140	\$220,930	\$306,140	\$259,236	\$180,000	\$332,518	
	n	34	12	22	10	14	9	1	0
Mean amount of annual grant support (direct costs only)?	Mean	\$134,021	\$133,551	\$134,278	\$174,090	\$121,245	\$91,505	\$294,860	
	(STD)	(\$104,996)	(\$138,088)	(\$85,646)	(\$134,872)	(\$97,443)	(\$44,953)	()	
	Minimum	\$0	\$0	\$10,000	\$25,333	\$0	\$10,000	\$294,860	
	Maximum	\$458,471	\$458,471	\$353,604	\$458,471	\$295,291	\$150,000	\$294,860	
	Median	\$129,823	\$129,525	\$129,823	\$157,668	\$146,878	\$100,000	\$294,860	
	n	34	12	22	10	14	9	1	0

** Include the institutions from the Northeastern, Midwest, Southern, and Western Regions

Table 18: Faculty Demographics - Instructors

Table 18: Faculty Demographics - Instructors

Questions	Type of Institution			Region					
	Overall **	Private **	Public **	Northeastern	Midwest	Southern	Western	Puerto Rico	
Total number	Mean	0.93	1.62	0.59	1.27	0.64	0.85	1.50	1.00
	(STD)	(1.59)	(2.18)	(1.12)	(1.85)	(1.39)	(1.72)	(0.71)	()
	Minimum	0	0	0	0	0	0	1	1
	Maximum	6	6	5	5	5	6	2	1
	Median	0	0	0	0	0	0	1.5	1
	n	40	13	27	11	14	13	2	1
Average age (yrs)	Mean	45.76	46.12	45.57	45.88	46.50	41.43	50.50	
	(STD)	(8.92)	(5.06)	(10.78)	(5.64)	(4.80)	(7.79)	(24.75)	
	Minimum	32.5	39	32.5	39	42	32.5	33	
	Maximum	68	51.6	68	51.6	52	46.8	68	
	Median	45.9	48	45	48	46	45	50.5	
	n	14	5	9	5	4	3	2	0
Minimum salary	Mean	\$42,380	\$44,033	\$41,277	\$48,624	\$47,586	\$39,809	\$21,500	\$21,000
	(STD)	(\$14,681)	(\$8,971)	(\$17,985)	(\$4,757)	(\$14,857)	(\$6,792)	(\$30,406)	()
	Minimum	\$0	\$32,000	\$0	\$43,921	\$32,000	\$35,000	\$0	\$21,000
	Maximum	\$67,500	\$55,200	\$67,500	\$55,200	\$67,500	\$49,409	\$43,000	\$21,000
	Median	\$43,921	\$46,000	\$43,000	\$50,000	\$45,421	\$37,413	\$21,500	\$21,000
	n	15	6	9	5	4	4	2	1
Maximum salary	Mean	\$53,157	\$52,942	\$53,300	\$58,048	\$50,836	\$48,446	\$54,991	\$21,000
	(STD)	(\$9,660)	(\$8,600)	(\$10,818)	(\$6,483)	(\$12,802)	(\$6,390)	(\$16,957)	()
	Minimum	\$39,000	\$39,000	\$40,000	\$50,000	\$39,000	\$40,000	\$43,000	\$21,000
	Maximum	\$67,500	\$65,000	\$67,500	\$65,000	\$67,500	\$55,523	\$66,981	\$21,000
	Median	\$54,000	\$54,600	\$50,000	\$55,600	\$48,421	\$49,131	\$54,991	\$21,000
	n	15	6	9	5	4	4	2	1
Mean salary	Mean	\$47,839	\$48,429	\$47,446	\$53,068	\$49,608	\$44,331	\$38,246	\$21,000
	(STD)	(\$8,815)	(\$7,359)	(\$10,085)	(\$3,515)	(\$13,223)	(\$5,359)	(\$6,724)	()
	Minimum	\$33,491	\$37,089	\$33,491	\$48,544	\$37,089	\$37,500	\$33,491	\$21,000
	Maximum	\$67,500	\$56,000	\$67,500	\$56,000	\$67,500	\$49,409	\$43,000	\$21,000
	Median	\$48,544	\$49,772	\$47,674	\$55,200	\$46,921	\$45,208	\$38,246	\$21,000
	n	15	6	9	5	4	4	2	1

** Include the institutions from the Northeastern, Midwest, Southern, and Western Regions