

Alice L. Walton School of Medicine

Medical Microbiology / Immunology Faculty Position: Open Rank

Alice L. Walton School of Medicine (AWSOM) is seeking an experienced, motivated, and dedicated medical foundational science educator who specializes in *medical microbiology and immunology* to participate in the design and delivery of an innovative four-year medical school curriculum that engages medical students in active and novel learning.

ABOUT US!

Founded in 2021 by philanthropist Alice Walton, the School of Medicine will offer a four-year, medical doctorate degree-granting program that integrates conventional medicine with whole-person principles and self-care practices. The School of Medicine will welcome its inaugural class in 2025, pending programmatic and institutional accreditation.

The School of Medicine filed its request for applicant status with Liaison Committee Medical Education in summer 2022. Currently in the design development phase, construction of the 154,000 square-foot building will begin in Spring 2023. AWSOM will be located east of Crystal Bridges Museum of American Art in Bentonville, Arkansas. To learn more, please visit [Alice L. Walton School of Medicine \(alwmedschool.org\)](https://alwmedschool.org).

WHAT WE SEEK

We are building a cadre of medical professionals trained in conventional medicine and in Whole Health who can reimagine medical education. Faculty and staff members will contribute to the development and rollout of the ARCHES curriculum, which is built on evidence-based approaches to teaching and learning. It includes the following six core elements:

- **A**rt of Healing
- **R**esearch, Entrepreneurship, and Innovation
- **C**linical Care
- **H**ealth Systems Sciences
- **E**mbracing Whole Health
- **S**cience of Medicine

All six elements will be interwoven throughout the four-year curriculum.

ABOUT THE POSITION

Foundational Sciences Educators – including the *microbiology and immunology* experts - will work as part of an interdisciplinary team to ensure students receive broad-based training experience. Foundational sciences elements will be interwoven throughout all four years, and innovative approaches to teaching will be encouraged.

Microbiology and immunology instructors with expertise in more than one of the following areas are strongly encouraged to apply:

- Cellular and/or Molecular Biology
- Physiology
- Pathology
- Pharmacology
- Biochemistry

Position Rank/Classification

The position is open at the Assistant Professor, Associate Professor, or Professor levels, depending on experience and qualifications.

We are building a workplace and learning climate in which inclusive excellence and whole health principles are inextricable parts of our culture and practices. All voices are heard and valued, and professional and personal growth are actively supported. While AWSOM does not have a tenure track, we are building a school that will facilitate *exceptional professional development opportunities* for our faculty and other team members.

Major Responsibilities/Essential Functions Specific to the Position:

Develop Curriculum. Oversee the development and integration of all content tied to their discipline, including the development of patient narratives and various assessment tools including, but not limited to, NBME-style multiple-choice questions and assessment of student performance in active learning sessions.

Teach. Actively engage in student instruction, developing and delivering content using active learning methodologies. Collaborate with faculty colleagues to create, deliver, and pre-record flipped classroom content. Facilitate small and large group active learning.

Evaluate Students. Create learning objectives related to respective foundational sciences and map them to the curriculum. Use appropriate metrics and assessment methods to ensure that students meet those objectives.

Serve. Participate actively in leadership and group membership within the medical school (e.g., Curriculum Committee, Faculty Senate).

Grow Professionally. Participate in professional development programs to enhance teaching, educational and other skills needed to execute their responsibilities.

Other. Perform other duties as assigned.

Minimum Qualifications

Doctoral degree (MD, DO, PhD, ScD, DVM, MD/PhD) with specific training/experience in **microbiology and immunology** or a closely related field.

Minimum Work Experiences

- ≥ 2 years of experience in undergraduate medical education in LCME accredited medical school
- Proficiency in all areas of medical microbiology and immunology.
- Proven accomplishments in research and scholarly activity
- Demonstrated experience and expertise in medical education, including curriculum development and delivery in the basic sciences
- Ability to apply adult learning theory

Preferred Work Experiences and Qualifications

- Experience designing, delivering, and evaluating integrated foundational science course
- Comfort with an array of educational technologies and active learning methodologies
- Strong commitment to self-care

Skills Expected of All AWSOM Team Members

- Exemplary written, verbal and other communication skills
- Adaptability: Flexible to the needs of the position and the school
- Collaborative Skills: Build and maintain relationships internal and external to the organization
- Creative and Open-Minded: Enjoy exploring and supporting innovation in teaching strategies, topic areas, professional growth opportunities, and more
- Discerning: Able to recognize and support innovation
- Highly self-directed, reliable and accountable
- Strong commitment to self-care
- Committed to Diversity and Inclusion: Ability to work effectively with a wide variety of stakeholders (e.g., co-workers, students, community members)
- Ability to effectively mentor a diversity of individuals
- Commitment to meet and maintain professional and/or faculty development requirements related to this role

HOW TO APPLY

WHAT TO SUBMIT:

1. Letter of interest highlighting essential qualifications and interests specific to the position
2. A detailed curriculum vitae
3. Teaching philosophy statement
4. Diversity statement

HOW TO SUBMIT

- **Option 1 via LinkedIn** – NOTE: LinkedIn only allows one file per applicant; please include all relevant information in one Word document, then save and upload one PDF
- **Option 2 via Email:** recruiting@alwmed.org – **MUST USE** Subject Heading **Foundational Sciences**

REVIEW OF APPLICATIONS HAS ALREADY BEGUN

POSITIONS OPEN UNTIL FILLED

All offers of employment are contingent on your successful completion (where permitted by state law) of a confidentiality agreement and background check. AWSOM requires all employees to provide proof of COVID-19 vaccination as a condition of employment, subject to accommodations. In addition, you will need to provide proper identification verifying your eligibility to work in the United States on your first day of work.

The Alice L. Walton School of Medicine is an equal opportunity employer and is committed to building and maintaining a culturally diverse workplace that is free of discrimination and harassment of any kind. We encourage women, minorities, individuals with disabilities and veterans to apply. All qualified applicants will receive consideration for employment without regard to race, religion, color, national origin, sex, sexual orientation, gender identity, age, veteran status, or any other status protected by the laws or regulations in the locations where we operate.