

Senior Associate Dean for Research

The University of Vermont (UVM) and The Robert Larner, M.D. College of Medicine (LCOM) conduct groundbreaking research which impacts the state, country, and the world. The research vision of LCOM is bold: to greatly elevate the local, national, and global influence of its research. UVM and LCOM seek a highly accomplished researcher with demonstrated leadership skills to enable this vision by serving as its next Senior Associate Dean for Research (SADR). This is an exceptional opportunity to advance LCOM's research at the nation's seventh oldest medical school.

Located in Burlington, Vermont, the UVM campus sits between the shores of Lake Champlain and the slopes of the Green Mountains. LCOM has 830 full-time faculty and 432 staff. Since its founding 200 years ago, LCOM has educated physicians and scientists, conducted world class biomedical research, partnered in caring for patients and their families, and actively engaged with its community within Vermont and across the region. Today, LCOM enjoys about \$100 million (FY21) in grant funding annually, an award-winning integrated curriculum, and international recognition for research, clinical and teaching excellence, and strong community partnerships.

This recruitment is essential to the continued growth and success of LCOM. Reporting to both the Dean and the Chief Executive Officer of the University of Vermont Health Network (UVMHN), the SADR has primary responsibility to maintain and grow the research enterprise of LCOM, including overseeing strategic investments, research space priorities, recruitment of new faculty, and support for core facilities and programs. The SADR oversees LCOM's doctoral (Ph.D.) and master's graduate education programs and serves as the compliance officer for the College. The SADR will play a leading role working with LCOM's department chairs, center directors, faculty, as well as UVM's Vice President for Research to identify and pursue opportunities to build synergistic transdisciplinary research programs across UVM and the University of Vermont Medical Center (UVMHC). The SADR serves as the Director of Research for the UVMHN, with reporting relationship in this capacity to the President and Chief Executive Officer of the UVMHN for 0.10 FTE. The SADR oversees the Research Committee for the UVMHN.

The successful candidate will bring strategic vision and proven management skills to this key leadership role at LCOM and bring a track record of success in support of diversity, equity, and inclusion, and in the training of the next generation of researchers. They will be a highly accomplished scientist with a strong record of extramural funding and scholarly activity, a demonstrated ability to foster a vital research culture that promotes collaboration, and outstanding interpersonal skills. It is expected that the SADR may have ongoing research activity and funding, although the primary responsibility (0.6-0.8 FTE) would be dedicated to the roles outlined above. The successful candidate will hold an M.D., Ph.D., M.D./Ph.D., or equivalent terminal degree, and have the credentials appropriate for an appointment at the rank of full Professor (research or tenure pathway) at UVM.

The University of Vermont has retained Isaacson, Miller, a national executive search firm, to assist in this search. All inquiries, nominations, and applications should be directed in confidence to the following:

Ariannah Mirick, Partner
Micah Pierce, Managing Associate
Isaacson, Miller
www.imsearch.com/8366

The University of Vermont is especially interested in candidates who can contribute to the diversity and inclusive excellence of the academic community through their teaching, service and research, scholarship or creative arts. Applicants are required to submit a separate statement of advancing diversity and inclusive excellence.

We are an educationally purposeful community seeking to prepare students to be accountable leaders in a diverse and changing world. Members of the University of Vermont community embrace and advance the values of Our Common Ground: Openness, Respect, Responsibility, Integrity, Innovation, and Justice. The successful candidate will demonstrate a strong commitment to the ideals of accessibility, inclusiveness, and academic excellence as reflected in the tenets of Our Common Ground.

The University of Vermont is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, protected veteran status, or any other category legally protected by federal or state law. The University encourages applications from all individuals who will contribute to the diversity and excellence of the institution. Review of applications will begin immediately and continue until the position is filled.